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Two-week holiday edition

The Times

MINDEN ONTARIO

Publications mail agreement # 40063862

www.mindentimes.ca

Wednesday, December 21, 2022

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Ready to wrap!

Haliburton Huskies forward Marco Iozzo helped wrap gifts for students at Archie Stouffer Elementary School as a part of their Holiday Market, held on Dec. 15. All proceeds from the market when to ASES Holiday Hampers, to help local families in need. /EMILY STONEHOUSE Staff



Minden walkers headed indoors for the winter

by EMILY STONEHOUSE
Editor

The Minden Riverwalk will not be maintained over the winter season this year. "As soon as it gets cold, our staff moves into our indoor facilities," said Craig Belfry, director of Community Services for the Township of Minden Hills. "If anyone is interested, there

is a great indoor walking track at the arena that is free to use for anyone, and is open every day," said Belfry.

The Riverwalk runs through the core of Minden Village, and is utilized year-round by locals and visitors alike. Traditionally, it has not been maintained over the winter months, and Belfry confirmed that this would continue. "People think that the Riverwalk is a

sidewalk, and should be maintained the same way as a sidewalk, but in reality, it's a trail, so we are treating it the same way as any other trail in the community," said Belfry.

Belfry noted that the Community Services department would be adding signage to the ends of the Riverwalk, to alert walkers that the trail would not be maintained for the season. He added that the equipment the depart-

ment has access to right now would not be safe to utilize so close to the water. "It comes down to staffing and maintenance," said Belfry.

When asked about the Boardwalk that runs off the edge of the Riverwalk, Belfry confirmed that the path would not be addressed until at least the new year. "With three floods

see BOARDWALK page 2

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CENTURY 21
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Season's greetings



Cup of tea?

The Grade 1/2 class from Archie Stouffer has been busy with their winter creations. These pieces are called "Winter Teacup Art", and according to a grade two student: "We are making a teacup picture using crayons and watercolours. And for the steam we used cotton balls." /Photo by Stephanie Harrison

Minden Hills boil water advisory ends

by JAMES MATTHEWS
Local Journalism Initiative Reporter

A boil water order has ended for Minden Hills.

The precautionary boil water advisory that was issued Dec. 12 and revised the following day was lifted Dec. 19. The requirement to boil drinking water for human consumption has ended.

According to a notice on the municipality's website, the drinking water has been tested to ensure it is free of microbiological contamination.

Normal usage of the town's water may be resumed.

The advisory was issued Dec. 12 for resi-

dents of 155 to 211 Bobcaygeon Road and those living at 1969 to 1993 Fleming Road. The advisory was later revised to include residents of 1056 Prentiskoka Heights Road and 1010 to 1054 Prentiskoka Heights Road.

It was prompted after a valve malfunctioned and the municipal water pressure dropped in the distribution system that services the listed areas.

For their safety, water for human consumption was to be boiled for at least one minute.

The Ontario Clean Water Agency, which is a partner in providing safe water and waste water in the municipality, issued safe practice instructions to help residents until the advisory is lifted.

County gets early infrastructure Christmas gift

by JAMES MATTHEWS
Local Journalism Initiative Reporter

Haliburton County and its lower tier municipalities will get money from the province to address infrastructure needs.

Money from the Ontario Community

Infrastructure Fund (OCIF) is to be used to build and repair roads, bridges, water, and wastewater facilities.

Laurie Scott, MPP for Haliburton-Kawartha Lakes-Brock, said her district will get \$7.6-million from the OCIF.

Of that purse, Haliburton County will get \$535,784; Highlands East will get

\$100,000; Algonquin Highlands will avail of \$115,000; Dysart et al has been allotted \$331,153; and Minden Hills will receive \$192,937.

According to the provincial government, the money is part of Ontario's nearly \$400 million commitment to 425 communities to help address core infrastructure projects and asset management planning in 2023.

By recognizing that municipalities have different infrastructure needs, the province uses a straightforward and transparent formula that examines various socioeconomic factors to determine funding allocations

across the province, said a government press release.

"Ontario's small, rural, and northern communities, including many in our riding, are essential to the growth and prosperity of the province," Scott said. "The government is continuing to counter rising inflation by providing stable funding to meet local infrastructure needs and support the creation of new jobs."

"By supporting key infrastructure projects locally, we are helping to grow and build safer, more resilient communities for years to come."

Boardwalk a 2023 issue

from page 1

in the past few years, the path is completely off at this time," said Belfry.

The Boardwalk has been closed to the public since March 2022. It has gone through a series of repairs since its inception, with the largest being completed in 2011. The Boardwalk and Riverwalk are often looped together in terms of funding, with \$2,183,460 going into improvements of the projects in 2011. This amount was paid for in part by a series of provincial grants. After these grants, the Minden Hills Township contributed \$466,910 toward the improvements.

Belfry said that in 2020 and 2021, the municipality had invested approximately \$37,000 in repairs to the Boardwalk, due to the fact that the boards are made of untreated hemlock wood and require substantial maintenance and upkeep.

"We've got a \$50,000 grant from the federal ICIP program," said Belfry, "currently, we are in the process of consultations with all the members of the Williams Treaty, and once that's approved, we can get a start on the project."

Belfry noted that right now, he and his team are questioning what the best solution would be long-term for the Boardwalk. "Do we develop a maintenance plan for the existing Boardwalk, or are we doing something completely different, and more substantial?" he said.

He added that he would like to make the Boardwalk into a destination for visitors to Minden Hills, linking it to the Cultural Centre, and offering activities and programs that utilize the trail.

Both the Boardwalk and Riverwalk will be topics of conversation for an upcoming master plan that the community services department has in the works for 2023. With the completion of the arena, Belfry noted that he can shift his focus to understand the wants and needs of the community in terms of recreation and services, but he wants to know what the community wants, so that he can work around that with the master plan. "We want to hear what the community really needs," he said, "where do the investment dollars go?"

Up to date information can be found about the Riverwalk and Boardwalk on the Minden Hills website. You can contact Belfry at the Community Services department by calling 705-286-1260 x 550.

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Still no lower-tier consensus on shoreline bylaw

by JAMES MATTHEWS

Local Journalism Initiative Reporter

Three of four lower tier municipalities have delegated authority to the county to enforce the proposed Shoreline Preservation Bylaw.

Haliburton County council discussed during its regular meeting Dec. 14 whether to proceed with the bylaw without Dysart's participation or to continue with changes until the lone holdout municipality buys into it.

Steve Stone, the county's director of planning, said there's a mechanism or process in place should the one municipality continue to hold out.

But it doesn't sound very simple.

"Given the way the bylaw is structured right now, it would require it to be repealed and a new bylaw crafted that actually refers to the three participating municipalities," Stone said.

Dysart et al is the lone township yet to sign onto the legislation.

The new legislation would include a map that shows the areas under its jurisdiction.

"Most likely it would require staff to go back to those three municipalities because county council would have to enact a new bylaw with specific reference to the three municipalities," he said.

As with the current shoreline bylaw, county staff would need to introduce the three town councils to a revised draft, and those councils would each need to agree on their own bylaws that gives authority over shorelines to the county.

Coun. Cecil Ryall, Highland East's deputy mayor, said any issues he has with the Shoreline Preservation Bylaw is mainly focused on a need for clarity regarding property owner compliance, enforcement, and permits.

"I'm looking forward to what you're going to be able to present to us between today and April 1," Ryall said.

Councillor Bob Carter, the mayor of Minden Hills, said every major lake and water system in Dysart flows through Minden after it leaves Dysart.

He said he isn't sure what the value of the bylaw is if Dysart isn't going to acquiesce.

"We either stand united or fall divided," Carter said. "I respect individual rights, but our country was founded on the common good."

Carter said Haliburton County's environment is their livelihood, the reason they have an economy. As such, it's paramount they be stewards of the lakes and rivers.

"We have to find a way to come together on this issue," Carter said.

Danielsen said, even if there's a holdout to accepting the new bylaw, having three municipalities on board is a positive stride in the right direction.

Coun. Jennifer Dailloux, Algonquin Highlands' deputy

mayor, said council should create a structure that would work for three of the four municipalities. As much data as possible would be collected over two years.

"To see whether after a year or two fears could be allayed or new fears arise," Dailloux said.

Coun. Murray Fearrey, the mayor of Dysart, said the shoreline bylaw is complaint-driven, the same as a tree cutting bylaw that wasn't adequately enforced.

"Clearly, my council is not going to delegate authority until they're satisfied (the shoreline bylaw) is a bylaw or a tool that's useful," Fearrey said.

Coun. Lisa Schell, the deputy mayor in Minden Hills, said bylaws are not written in stone. And she's very much in favour of moving forward, regardless of who is on board.

"Bylaws can be repealed, bylaws can be changed," she said. "If it's not working, then we take something out."

Coun. Walt McKechnie, deputy mayor of Dysart, said he represents many people who are not in favour of the bylaw as it is.

"They feel that there's enough policies and rules in place," he said. "We just got to enforce them, and that's the message that I've been given to bring here today."

Carter suggested council have another meeting to try to get everybody onboard with the bylaw.

“

We either stand united or fall divided,
I respect individual rights, but our
country was founded on the common
good.

— MINDEN HILLS MAYOR BOB CARTER

”

Dailloux said there's a lot of misinformation about the legislation that's circulating in the county.

"Perhaps a further conversation ... could help us all to clarify (the truth)," she said. "I think that could serve us all."

Council to hold surveillance footage

by JAMES MATTHEWS

Local Journalism Initiative Reporter

Haliburton County will hold video surveillance footage for 30 days.

County council agreed during its regular meeting Dec. 14 to change the surveillance policy to allow the greater time-frame to store images. Information was previously held for seven days.

"In the policy, it states that the maximum for video retention would be seven days," said Mike March, the director of IT. "If we're going to go beyond that, we would need a policy exception from county council."

The county is installing security cameras at its Public Works yards at Ingoldsby, Highland Grove, and Eagle Lake.

The increase to 30 days will provide ample video footage should a security incident be identified at any of the three Public Works' yards.

The extended video storage time for the three systems would cost the county \$1,000. That brings the project's cost to \$15,000.

Council previous budgeted \$25,000 budgeted for the project.

"It's probably worth the extra money just to have that extra time to check it out," said Warden Liz Danielsen, the mayor of Algonquin Highlands.

Councillor Dave Burton, the mayor of Highlands East, asked if the county could partner with the lower tier municipalities on surveillance.

March said there's been some discussions in that regard.



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(VIRTUAL) COUNCIL MEETINGS

Council and Closed Session meetings are currently being conducted with a hybrid model of in-person and electronic participation in accordance with the Municipal Act. Members of the Public will participate electronically, until further notice. Meetings begin at 9:00 AM unless otherwise noted. The schedule of upcoming meetings are:

January 12 – Regular Council Meeting

January 26 – Regular Council Meeting

Members of the Public are invited to observe Council proceedings by joining a live-stream link available on the township website at mindenhills.ca/council/ or by using the direct link provided in the notice. Meeting agendas are not displayed during the meeting; please download by visiting our website at mindenhills.ca/council/. Please note the live stream file/video will be available to the public for the duration of one week after the Council Meeting.

A MESSAGE FROM THE FIRE DEPARTMENT

If you get a real tree, choose one with fresh, green needles, that don't fall off when touched. Keep your tree is at least 3 feet from any heat source, do not block exits and always keep a fresh tree watered. Use lights that are listed by a qualified testing, replace any string of lights with worn or broken cords or loose bulb connections. Never use lit candles to decorate the tree. Always turn off Christmas tree lights before leaving home or going to bed.

LOW WASTE HOLIDAY SEASON

Have you heard of re-gift-mas? If you received something for Christmas that isn't quite to your taste, consider giving it to a neighbour, taking it to work to see if a co-worker would like it or posting it for free in an online classified. One person's trash is another's treasure!

HOLIDAY HOURS AT WASTE SITES

All Minden Hills Waste Sites are closed on Christmas Day and New Year's Day so our staff can enjoy time with their families. Happy Holidays!

WINTER PARKING

Parking on streets and in municipal parking lots in Minden Hills between midnight (12am) and 8am is not permitted from November 1 to April 30. Vehicles parked on streets or in municipal parking lots during these hours will be towed if they interfere with plowing or snow removal operations.

Seasons Greetings

From the
Township of Minden Hills
Council and Staff would like to wish everyone in Minden Hills
a very Merry Christmas & a Happy New Year!

MUNICIPAL HOLIDAY HOURS

Administration Office
Dec 20th to Dec 22nd 8:30 a.m. – 4:30 p.m.
CLOSED Dec 23rd at 11:30 a.m. to Jan 2nd

Cultural Centre/Agnes Jamieson Gallery
CLOSED Dec 20th to Jan 9th

Landfills
All Sites are CLOSED Dec 25th & Jan 1st

Community Services Department
Administration Office
Dec 19th to Dec 22nd 8:30 a.m. – 4:30 p.m.
CLOSED Dec 23rd at 11:30 a.m. to Dec 27th
Dec 28th to Dec 30th 8:30 a.m. – 4:30 p.m.
CLOSED Dec 31st at 11:30 a.m. to Jan 1st

Public Works Department
Administration Office
Dec 19th to December 22nd 8:30 a.m. – 4:30 a.m.
CLOSED Dec 23rd at 11:30 a.m. to Dec 30th

Fire Department
Administration Office
Dec 19th to December 22nd 8:30 a.m. – 4:30 a.m.
CLOSED Dec 23rd at 11:30 a.m. to Dec 30th

Regular hours resume Jan 2, 2023

Minden staff were on hand to help voters, says CAO

by JAMES MATTHEWS

Local Journalism Initiative Reporter

There could have been as many as 40 Minden Hills voters who may have had trouble voting by internet or telephone in October's municipal election.

Michele Bishop, a resident in the township since 2017, told the *Times* in November that the Personal Identification Number [PIN] on her municipal voter information card was faulty. The PIN was to enable her to cast her ballot by way of internet or telephone voting.

For various reasons, Bishop said she couldn't go to the polls until after 6 p.m. Oct. 24 to make her electoral choices. But it didn't seem like a big problem because she had those other options to vote.

Voting was open from Oct. 8 until 8 p.m. Oct. 24.

When Bishop logged into online voting, she said, her PIN identified her as an invalid voter. She got the same result when she tried telephone voting.

Trisha McKibbin, Minden Hills' CAO, said the township has about 12,000 eligible voters in the last election.

In an email to the *Times*, McKibbin said the township identified about 40 voters who had been added to the voters list after the

distribution of the voter information letters.

They were also people identified as voters "who potentially could experience challenges when voting by internet or telephone," McKibbin wrote.

"These individuals were immediately identified and a new voter information letter was issued in advance of Oct. 24."

Those letters contained contact information for voters to receive electronic and telephone voting assistance.

"This voter assistance contact information was also shared on the township website, in local newspapers, and in print material," she said. "Staff monitored these methods of communication from when the voter information letters were distributed until the close of polls on Voting Day."

"Staff assisted voters who telephoned, emailed or arrived in person right up until the close of polls."

The township also organized a Help Centre prior to the voting period to assist voters in being added, deleted, or making corrections to the voters list.

McKibbin said the Help Centre was open week days and on Saturdays.

"The township is proud of the successful planning and delivery of the 2022 municipal election," she said. "The township would also like to thank the numerous volunteers who assisted with the delivery of the election."



Ramping up for Razzamataz

These are the faces behind Razzamataz kids shows. The group meets regularly to discuss opportunities to bring theatre programming to children across Haliburton County. They will be kicking off the 2023 year with *Odawa Wiingushk*, an Indigenous dance group offering a workshop on Saturday Jan. 14 at Fleming College and a performance on Sunday Jan. 15, 2023 at the Northern Lights Performing Arts Pavilion. Both events are kid friendly, and will be a great opportunity to learn about Indigenous culture through dance. More information can be found at razzamataz.ca. /EMILY STONEHOUSE Staff

Search warrant executed

On Dec. 14, members from the Haliburton Highlands and City of Kawartha Lakes Ontario Provincial Police (OPP) Community Street Crime Unit (CSCU) along with the OPP Central Region Emergency Response Team (ERT) executed a search warrant on Trappers Trail in the Municipality of Dysart et al where stolen property in excess of \$45,000 was recovered.

In October the Haliburton Highlands OPP Community Street Crime Unit commenced an extensive investigation into reports of numerous break and enters and thefts.

As a result of this investigation Rodney Fowler, age 37, of Dysart et al has been charged with:

- Break, Enter a place - with intent to commit indictable offence Section CC 348(1)(a)
- Possession of property obtained by Crime Under \$5,000 contrary to Section 354(1)(a) of the Criminal Code of Canada (5 Counts)
- Possession of property obtained by Crime Over \$5,000 contrary to Section 354(1)(a) of the Criminal Code of Canada Counts. (Two

counts)

- Careless storage of a Firearm contrary to section 91(1) of the Criminal Code of Canada

- Unauthorized Possession of a Firearm contrary to Section 86(1) of the Criminal Code of Canada

- The accused was scheduled to appear in court on Dec. 15.

- Police have recovered a large amount of stolen property and are endeavoring to identify the owners.

Haliburton Highlands OPP is requesting anyone with information about this or any other unlawful activity to call 1-888-310-1122 or 705 286-1431. Should you wish to remain anonymous, contact Crime Stoppers at 1-800-222-TIPS (8477) or submit a secure web-tip at www.khcrimestoppers.com, where you may be eligible to receive a cash reward.

Submitted by the
Haliburton Highlands OPP

Waste disposal sites holiday hours of operation

This holiday season, all Township of Minden Hills' waste disposal sites will be closed both Christmas Day and New Year's Day.

For Boxing Day, Dec. 26, sites will be open the following hours:

Scotch Line: 9 a.m. to 5 p.m.

Ingoldsby: Noon to 5 p.m.

Little Gull: Noon to 5 p.m.

Iron Mine: Noon to 5 p.m.

Regular winter hours of operation will continue for the remainder of the holidays.

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A familiar face lights up the screen

by EMILY STONEHOUSE
Editor

It's lights, camera, action for Haliburton Highlands local, Jerelyn Craden, who just appeared in a prominent spot for a Canadian Tire ad that is currently being broadcast across the country.

While Craden is no stranger to the stage, having acted, sung, danced, and performed in front of audiences for decades, this was her first time in front of a camera in many years. "It's not my first commercial, I've been doing this kind of stuff for many, many years," said Craden, "but since COVID, it was my first time really getting in front of a camera again."

The pandemic slowed down Craden's performative artistic endeavours for a few years, but that did not stall her with other art forms. "My first loves were always writing and singing, and I've been able to continue that," she said.

When the opportunity to be in the commercial presented itself, Craden didn't skip a beat. She noted that with COVID-19 still lingering, instead of entering studios for auditions, production companies were requesting "self-takes," which Craden was able to take and submit via her phone. Upon submission, she received a call-back via Zoom with the director, where she worked through a series of lines.

"And then you wait," Craden laughed, "and if they are interested, they'll contact your agent."

She noted that she has been working with the same agent for 40 years, and she is grateful that they are both professional colleagues, and friends.

Once Craden was confirmed with the spot, she went on to start shooting. The commercial was filmed over the course of two days in Etobicoke. "They were two very, very long days. One day we started shooting at 11:30 in the morning, and we didn't wrap up until 2:30 a.m.," she recalled.

Craden noted that there was an "army" of people working on the shoot, including crane operators, grips, tech crews, and over 20 extras. She said she has a huge appreciation for all



Jerelyn Craden of Haliburton currently has a role in a nationwide Canadian Tire ad. In it, Craden plays a neighbour who has a competitive flair for Christmas. /PHOTO SUBMITTED

the moving pieces on a set, and how much time, energy, and effort goes into any sort of filming.

The commercial launched on Nov. 7 on all channels, and Craden said that the best part is not seeing the spot on television, but rather, connecting with people in the community over the ad. "It just puts the biggest smile on my face to hear how people respond," she said. Craden says that she has heard from friends and family, coast to coast in Canada, reaching out to her and celebrating her spot on television.

After years of limited connection, the opportunity to share the small-town pride is a breath of fresh air.

Craden noted that she considers herself a "homebody" these days, but would love the opportunity to act in another commercial in the new year. "This one kind of came out of the blue, but I am just so glad I did it," she said.

You can see Craden in the holiday Canadian Tire commercial airing until Christmas on all Canadian television networks.

MERRY
Christmas



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The Times**DAVID ZILSTRA**
Publisher and Ad Director,
david.zilstra@gmail.com**JENNIFER MCEATHRON**, Admin
jenniferm@haliburtonpress.com**DEBBIE COMER**, Circulation
debbie@haliburtonpress.com**EMILY STONEHOUSE**, Editor
emily@haliburtonpress.com**JAMES MATTHEWS**,
Local Journalism
Initiative Reporter
james@haliburtonpress.com**VIVIAN COLLINGS**, Reporter
vivian@haliburtonpress.com**KAREN LONDON**
Production Co-ordinator
karen@haliburtonpress.com**STACEY POTALIVO**
Production2 IGA Road, Box 97
Minden, ON, K0M 2K0
• 705-286-1288 • Fax 705-286-4768
Published by White Pine Media Corp**APRIL MARTIN**
Production**LAURA SMITH**, Sales
laura@haliburtonpress.com**PAUL BANELOPOULOS**, Sales
paul@haliburtonpress.com**INSIDE SALES**
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Check on your friends

IT'S NO SECRET that this is the season for kindness.

The concept of giving - whether it be time, money, energy, or gifts - is the centrepiece for the holidays.

Last Thursday, I was at Archie Stouffer School, where, just the day before, they made a public call to see if the community had any gently used items they could use for the second day of their holiday market, as the first day had run them dry.

I watched as car after car unloaded donations for the students to set up. In less than 12 hours, the market was completely full again, and was excitedly perused by kindergarten kids with sparkles in their smiles.

I watched as the Haliburton Huskies hockey team wrapped gifts at the school. These young men represent a team that unites our town, and it was my first time meeting them in person, as opposed to just photographing them as they skated past a window. They laughed as they got their fingers muddled up in tape and festive paper, all while a five-year-old squeaked orders to them about proper wrapping etiquette.

I watched as Compass Learning Centre and Care opened their doors to the community, and welcomed artists and vendors to showcase their work on Dec. 17. The proceeds from the day went back to a local family, who is facing the challenge of a baby born prematurely, and needs support in whatever form is available.

None of these people had to do any of these things. None of them were obligated, none of them were paid, none of them directly benefited from these actions. Yet, all of them opened up their hearts to others over the

season.

While this kindness is circulating out there; swirling amidst the snowflakes before settling into the community, it's important to note that the holidays can be a tough time for many. Over 55 per cent of adults identify that they experience some form of holiday depression. Some are cracking under the pressure of the season, whether it be financially or personally. Others are grappling with loneliness. Many experience seasonal depression with the long nights and limited natural sunshine. Everyone experiences this time differently.

So while it's heartwarming to find the moments of magic, it should serve as a reminder that not everyone is feeling holly jolly.

This is why we need to remember kindness. Remember empathy. Remember compassion.

We are a community of support. We show up for those who need

us, but sometimes, the ones who need us have a smile on their faces. Sometimes we can't tell if they need help. Sometimes, they are screaming on the inside but laughing on the outside. You never know someone's journey, and you never will.

So, this holiday season, check on your loved ones. Send your family a good morning text. Drop off some cookies at your neighbor's door. Tell your friends that you love them. Remind someone that they are never alone. If you or someone you know needs additional support, 988 is the Suicide & Crisis Lifeline. It is open 24 hours a day, seven days a week.

Little acts of kindness can go a long way. Even if it's just a smile to a stranger on the street, it's a reminder that you are never alone in this community.

**EMILY STONEHOUSE**
Editor

Kwarky



"I know this is your safe space, Mr. Marshall, but shouldn't you be at work by now?"

The greatest gift of all

WITH CHRISTMAS rapidly approaching, many outdoorsmen and women are in full panic mode. Some might even be using the new winter camouflage they bought to hide. And that's understandable. Gift giving is never easy.

In fact, for outdoors enthusiasts of all stripes, it can be particularly painful. That's because we typically see gifts solely through an outdoors lens. For instance, if our significant others say they want jewelry, we naturally assume they mean duck bands. Or if they suggest that they would like electronics, we take that to mean they are asking for a fish finder.

The point is we rarely, if ever, get it right.

Lucky for you I worked out the solution to this conundrum years ago.

With that in mind, here is my gift to all you befuddled, outdoors enthusiasts who have yet to find anything remotely resembling what the non-outdoorsy folks in your life would like for Christmas. (By the way, it would help if you looked in a place other than a bait and tackle shop.)

Ready for the best Christmas gift-giving advice you ever got? OK, why not give your non-outdoorsy family and friends the gift of not having to hear another hunting or fishing story, if only for a day?

Trust me, they'll consider it the greatest gift of all.

That's easy you say? Yeah right.

It actually takes a lot of self-control, selflessness, and sacrifice.

This means you cannot look at your Christmas tree and say, "That reminds me of the time I was up north and shot four spruce grouse out of the same tree."

Nor does it mean you can retell the story of how you got your biggest gobbler, which you can't help but notice, dwarfs the turkey being served.

And when the grandkids mention Santa and his team of reindeer, you can't - just for the duration of the gift, mind you - correct them and say that they are not actually reindeer, but are in fact caribou. Which is something you know a little bit about because you went to northern Quebec in 1989 and hunted them.

Nor can you mention how you had an ice fishing sled which was far more efficient and better designed and constructed than Santa's sled. Or note how you once almost got frostbite because you went snowshoe hare hunting in socks that were about the same thickness as those stockings that were recently hung over the chimney with care.

As you can see, it is not an easy gift to give at all. But, if my spouse is any indication, it is one that is definitely appreciated.

This is not to say it should be the only gift you give. Do that and you might not ever have an audience to tell your hunting and fishing stories to again. But it is the gift that answers your better half's letters to Santa or your vegan sister-in-law's prayers.

The good news is you only need to lay off for a day or two. If you do it much longer than that, they will not appreciate the effort as much next year.

Better still, it is that one gift you do not have to cloak in wrapping paper and decorate with a bow. Speaking of bows, remind me after Christmas and I'll tell you about the time I arrowed that big buck ...

Happy Holidays to all.

**STEVE GALEA**
Beyond 35

IN OTHER WORDS

Columns and Letters to the Editor

O Holy Night

(This column is a story I have written and told many times. Christmas without it again would not be Christmas.)

FRESH FALLEN snow protested beneath the crush of my gumboots breaking trail down the unploughed lane. Dry, sharp squeaks, not unlike the cries of cheap chalk cruelly scraped against too clean a blackboard.

Skuur-eeek, skuur-eeek.

The boots ignored the sounds. They moved on, ribbed rubber bottoms and laced high leather tops creating a meandering wake in the ankle-deep snow. To each side of the trail, drifted snow leaned tiredly against the backsides of the bungalows, dropped there to rest by an impatient Christmas Eve blizzard.



JIM POLING SR.

From *Shaman's Rock*

Faint strains of music joined the squeaking as I approached our back fence. I stopped to hear the music more clearly, now identifiable as singing voices escaping through an open window. I shuffled forward and listened to the notes float out crisply and clearly, then mingle with smoke rising from the chimneys.

Notes and smoke rose together into an icy midnight sky illuminated by frost crystals set shimmering by thousands of stars, and the frosty moon.

I held my breath to hear better and determined that the music was the Christmas carol *O Holy Night*, and that the notes came from the window in my grandmother's room. It was open to the cold because most people smoked cigarettes back then, and at gatherings cracked a window to clear the air.

They sang the first verse, and when they reached the sixth line, the other voices ceased and one voice carried on alone:

"Fall on your knees! Oh, hear the angel voices! O Niiii . . . iight Diii . . . vine! . . ."

That's the part where the notes rise higher and higher until the singer reaches an awesome note.

The solo voice belonged to my grandmother, Louise LaFrance, and she hit that high note while sitting on the edge of the bed that was her prison. She was crippled with limb-twisting rheumatoid arthritis and suffered searing pain and the humiliation of being bedridden, a humiliation that included needing a bedpan to relieve herself and having her son-in-law lift her into the bathtub.

Each time she hit the high notes at the words 'O Night Divine', a shiver danced on my spine.

When she finished singing *O Holy Night*, the other voices started up again, this time with *Silent Night* and other favourite carols. I went into the house and found Christmas Eve celebrants - my mom, dad and some neighbours - crowded into the 10-foot by 10-foot bedroom that was my grandmother's world. They sang long into the night, mostly in French because the neighbours were the Gauthiers who seldom spoke English to my grandmother and mother.

The crippling arthritis had attacked my grandmother not long after my birth sixteen years before. It advanced quickly, twisting her fingers like pretzels, then deforming her ankles and knees.

She took up smoking to ease the pain. Late into the night I would hear her stir, then listen for the scrape of a wooden match against the side of a box of Redbird matches. Then the acrid odour of sulphur drifted into my room, followed by the sweetness of smoke from a Sweet Caporal.

Sometimes I would get up and go to her door and see the red tip of the cigarette glow brightly as she inhaled and I would go in and we would talk in the smoky darkness. Mostly the talk was about growing up and sorting through the conflicts between a teenager and his parents.

After the singing ended that night, my mother served tourtière, which I slathered with mustard. Then we gathered at the tree and opened our gifts.

I have long forgotten what I got that Christmas, and it doesn't matter. My real gift came many years later, and was an understanding of how that frail and twisted body came to produce such powerful and sweet notes.

My gift was the realization that those high notes were not solely the products of the lungs. They were driven by something stronger than flesh - an unbreakable spirit.

They came from strength far beyond anything that a mere body can produce. They came from the will to overcome.

Mind on Minden – a look at the lights



Karen Harrison of Minden submitted this photo of her home, which her husband decorated thoroughly. She describes her husband as a "Christmas fanatic." /Photo submitted

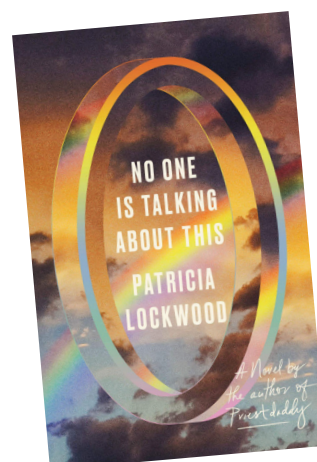


Cathy Loessl submitted this beautiful light display that is on her family's home. /Photo submitted



Carolyn Martin of Minden submitted their home in Minden, which has become known around town for the incredible light display. /Photo submitted

HCPL's Book of the Week



In an age of social media and the endless scroll, *No One Is Talking About This* takes the experience of existing online to a new level in a genre-defying, hilarious, and horrifying parody that veers sharply into heartbreak and the heartfelt. The unnamed narrator of the book is a social media maven, a person who thrives in what she ironically calls "the portal," and both observes and participates in a heightened and skewed online reality. When she is overwhelmed by existential threats, she burrows deeper into the portal, losing herself more and more, until a text from her mother snaps her out of it: "Something has gone wrong. How soon can you get here?"

Abruptly, real life intrudes, and the story shifts from irony to sincerity, as the narrator experiences grief and beauty in the real world.

Available to borrow from the Haliburton County Public Library.



Snow place like home

Carole and Rob Kester on Ravine Road in Minden decked the halls with the four-legged friend. /PHOTO SUBMITTED

Terra Lightfoot set to rock the Haliburton Legion

Still scratching your head for gift ideas? Why not give the gift of live music! Get tickets now for Terra Lightfoot and her band, who will be performing at the Haliburton Legion on Saturday, Jan. 28, 2023. In the heart of winter, this show is guaranteed to brighten the spirit and warm the heart.

CBC Music describes Terra as, "One of Canada's best all around musicians ... an amazing tour de force, the complete package."

With three studio albums to her credit, along with Polaris Prize and Juno Award nominations, Terra Lightfoot is a singer/songwriter with a huge voice and big and gutsy guitar tone.

In her music, you'll catch some rock, some soul, some blues, and a whole lot of heart. This is a show you won't want to miss!

Terra has performed with numerous artists

including Blue Rodeo, Willie Nelson and Bruce Cockburn, and recently completed a tour with Blackie and the Rodeo Kings.

She now calls the Haliburton Highlands home, having relocated to the area from Hamilton a few years ago.

The Haliburton County Folk Society is hosting this show, and is proud to present Terra to her new hometown audience. Local singer/songwriter Thom Lambert will do an opening set.

This holiday season, give a gift that will create lasting memories; tickets to see Terra Lightfoot live! Purchase tickets at www.haliburton-folk.com. To find out more about Terra visit www.terralightfoot.com.

*Submitted by the
Haliburton County Folk Society*

The Morton Family Foundation donates to the YWCA

The David and Patricia Morton Family Foundation has once again donated \$50,000 to support the YWCA's services for women and children experiencing gender-based violence in Haliburton County.

"We are deeply moved by the continued support from Patricia and David in the Haliburton County community," said Kim Dolan, executive director of YWCA Peterborough Haliburton. "As the demand for our services continues to change in the COVID-19 recovery period, the Morton's compassion for others ensures that we can serve the rural women and children in Haliburton County, providing them with the resources and support they need to feel safe again."

Access to safe and reliable resources in rural communities is an ongoing problem. The Women's Centre in Haliburton County offers the resources women need in order to escape gender-based violence and find safer ways to move forward with their life. The centre provide access to transition supports such as safe transportation, clinical therapy, a family

law lawyer, court support and guidance. YWCA HERS provides safe and supportive temporary accommodations for women with and without children fleeing abuse in Haliburton County. This innovative service is designed to be available on an as-needed basis and offers space for two families at a time so that women can move away from the abusive situation in their home without leaving their support systems, jobs and schools, families and friends behind. HERS has been fully occupied since Jan. 2021, and rural women in Haliburton County have reported far more serious and complex abuse throughout the pandemic. Like women's organizations across the province, the YWCA faces heightened demand and increasing costs.

"We feel fortunate to be able to continue to support such a worthy cause," said Patricia Morton on behalf of the Morton Family Foundation, "because isolated rural women are especially vulnerable to domestic abuse and gender-based violence. And shockingly this abuse is now significantly on the

rise throughout rural Canada, as in rural Haliburton County. Thank goodness our YWCA is here for these oppressed and endangered women, and dedicated to providing the essential safety and vital support services to help them move forwards to build much better lives."

David Morton added, "As a man, I am just appalled and disgusted by violence against women and children. I am grateful at least to have this opportunity to extend a helping hand to the brave women who, with the wonderful support of our YWCA, are striving hard to empower themselves."

Community members who wish to donate or find ways of supporting YWCA services in Haliburton County are encouraged to visit www.ywcahaliburton.org or contact Ria Nicholson directly at 705-743-3526 x113 or rnicholson@ywcapeterborough.org.

Submitted

2023 PERFORMANCES

**HIGHLANDS
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VALERIE KUINKA
General & Co-Artistic Director

RICHARD MARGISON
Artistic Director

'Mishaabooz's Realm | The Elixir of Love'

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RICHARD MARGISON MASTERCLASSES

July 27th - 29th | 7:30-9:00pm

St. George's Anglican Church

Hear the 2023 HOS professional singers sing for our Artistic Director & Master Voice Teacher, Richard Margison, O.C. and listen in on what makes great singing even better!

OPERAS

MISHAABOOZ'S REALM

August 17th & 19th | 7:30-9:30pm | NLPAP, Haliburton

Experience this powerful & moving work COMMISSIONED by HOS in 2017 and WRITTEN in HALIBURTON COUNTY! (Running time includes 1 pause and post-performance chat with creators/performers) Supported in its original creation by

Canada Council for the Arts | Conseil des arts du Canada | Canadian Heritage | Patrimoine canadien

'L'ELISIR D'AMORE' (THE ELIXIR OF LOVE)

BY GAETANO DONIZETTI

August 24th, 26th-28th | various times | NLPAP, Haliburton

One of the best loved – and most-regularly performed – of all Donizetti's operas, this two-act romantic comedy follows the fortunes of poor villager Nemorino who is in love with wealthy, beautiful heiress Adina. A hilarious sit-com for all ages! (Running time includes one intermission)

COMMUNITY PAY-WHAT-YOU-CAN EVENT

WHY CHOOSE OPERA?

July 31st | 7:30-8:45pm |

Abbey Gardens Performance Tent

2023 participants perform their personal favourite music

MUSIC ON THE WATER

August 12th | 6:00-7:00pm | Location TBA

Launch your boat on a lake TBD in Haliburton County for a beach concert of opera, musical theatre, and pop music! WANT IT TO BE YOUR LAKE? CONTACT US!

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CASUAL SONG SOIRÉE

August 14th | 7:30-8:45pm | St. George's Anglican

CONCERTS

FROM OPERA TO BROADWAY

August 3rd | 7:30-9:30pm | St. George's Anglican

Favourite solos and ensembles from opera and musical theatre!

CELEBRATIONS!

August 5th | 7:30-9:30pm | St. George's Anglican

Celebrate important musical anniversaries and achievements, past and present.

POP GOES THE OPERA

August 9th | 7:30-9:30pm | St. George's Anglican

Great operatic selections, including music of Giuseppe Verdi on the 210th anniversary of his birth.

HOMECOMING: HOS ALUMNI

August 21th | 7:30-9:00pm | St. George's Anglican

Join us for an evening of reminiscence and great singing by guest HOS Alumni!

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Krew Killingbeck, 5, gives a little thumbs up for as the Haliburton Huskies wrapped up the gifts he picked out for his family.



Wrapping up the holidays at ASES

Bentlee Lyddiatt, 6, was very excited to purchase a few gifts from the Archie Stouffer holiday market. She picked out gifts for her siblings, and says she can't wait for them to open them on Christmas. /EMILY STONEHOUSE Staff



The Haliburton Huskies hockey team were hard at work trying to keep up with the wrapping requirements of the Archie Stouffer kindergarten class. All items were donated and then sold for 25 cents, and all students were encouraged to shop for their friends and families.

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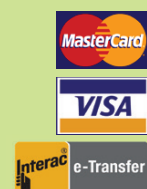
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School’s cool at HSA+D

Wendy Lingard displays her colourful textile work at Fleming College’s Haliburton School of Art + Design (HSA+D) annual end-of-semester art show, Wrap it Up! on Saturday, Dec. 17. The exhibit is hosted by students in full-time certificate programs at HSA+D and showcases their many talents. /ADAM FRISK Special to the Times



Blacksmith Sarah MacAulay, of St. John’s, Newfoundland, displays a large steel tree.

‘Fill-A-Cruiser’ event a big success

On Saturday December 3rd, 2022 members of the Haliburton Highlands Detachment of the Ontario Provincial Police (OPP) Auxiliary Unit held the annual Fill a Cruiser Event at local grocery stores in Haliburton, Minden and Wilberforce.

780 bags of food and \$5,200 cash were collected and donated to local food banks.

Members of the Haliburton Highlands OPP wish to thank the business owners, staff and the community for their generosity and wish everyone a safe and happy holiday season.



Visitors take in Fleming College’s end-of-semester art show, Wrap it Up! at Haliburton School of Art + Design.

Holiday community message from HHHS

Dear friends and neighbours of Haliburton County,

As we welcome the winter season to our region and thoughts turn towards the many gatherings of the holidays, we thought it was important to provide an update on what has been happening inside our facilities, so you know what to expect if you need to visit us.

Staffing challenges continue

Like hospitals and health care facilities across Ontario, HHHS continues to experience significant staffing shortages. We are doing our very best to retain and recruit the staff we need, but with a general shortage of available staff across Ontario, illnesses, and burn-out, we have nearly had to temporarily close an Emergency Department (ED) because of these shortages. Our staff continue to go to great lengths to keep all of our facilities open, but this is taking a serious toll on them all.

‘Tripledemic’ comes to Haliburton County

Again like communities across Ontario, we here in Haliburton County are not immune from the “Tripledemic” affecting EDs. The combination of RSV, influenza, and COVID-19 is seriously straining hospital capacity, and we have already had more patients than we had available beds in our 15-bed in patient unit. We have had to admit people to the ED and to unconventional spaces in our facility.

What this means for you, if you need to visit HHHS, is that ED wait times may be increased and your experience may not be what it used to be. Our staff work exceptionally hard to deliver the high-quality health care that you expect, but how we do this work may look different as we battle this issue. This current wave of illnesses is expected to peak in January, but that may change.

Need to visit the Emergency Department? Stop – Check – Go

As a result of our staff shortages and the “Tripledemic,” along with surges in our facility and regional facilities, we may need to temporarily close an ED from time to time. It’s more important than ever that those wishing to visit HHHS ‘Stop – Check – Go’ before they travel to us.

Of course, if you are in need of serious medical attention (for chest pain, severe blood loss, head injury, shortness of breath, or if you think you are having a stroke), you should call 911. If an ED is temporarily closed, emergency medical services will take you to the nearest ED.

If the situation is not life-threatening, you should:

1. ‘Stop’ and see if self-care (for a twisted ankle, minor scrapes, or seasonal allergies), a call to a doctor (for chronic symptoms, back pain, or stomach aches), or a call to the Assessment Centre (if you suspect you have COVID or a respiratory illness) can address your needs.

2. Next, ‘check’ to make sure the Emergency Department you plan to visit is open, by calling HHHS at 705-457-1392 and using extension 2555, visiting the website at hhhs.ca, or visiting HHHS’ Facebook or Twitter pages.

3. If your need is urgent, you can then ‘go’ to the nearest Emergency Department.

We thank the community for their understanding about this situation and appreciate your consideration of this message.

Visiting policy at HHHS

With the high rates of illness in community right now, we do ask that everyone planning to visit our hospital and Long-Term Care (LTC) facilities be very mindful of their health. Our patients and residents may be vulnerable to infections, and we all need to do all we

can to protect them.

For that reason, anyone who is feeling unwell – for any reason – should not visit. We continue to offer Virtual Visits (video calls), phone calls, and window visits to help patients and loved ones stay connected, and that may be an option for you if you are feeling unwell.

We will continue to actively screen visitors for COVID-19 symptoms before allowing entry to our facilities. For our ED and in-patient departments, visitors are to enter through the main entrance, where they will be screened and have a rapid antigen COVID-19 test conducted before being allowed into the unit. For our LTC homes, visitors will be screened and have a rapid antigen COVID-19 test conducted before being allowed into the home. *Note that as of Dec. 18, 2022, only Essential Caregivers are able to visit in the In-Patient Department and the Lower Level of Hyland Crest Long-Term Home, as both facilities are in COVID-19 outbreaks.*

We thank all visitors for their cooperation in following this policy.

Stay healthy and safe this holiday season

To protect yourself, your loved ones, and our community as a whole, and to help HHHS as we deal with these challenges, we ask that you do all you can to stay healthy and illness-free this holiday season.

Please be mindful about any cold or flu-like symptoms, especially around infants, children, those who are elderly, and those who may be immunocompromised, and stay home if you are feeling unwell. Wear a mask in all indoor public spaces. Stay up-to-date on your immunizations, including COVID-19 boosters and the flu vaccine. Wash your hands frequently. Together, we can keep ourselves and our loved ones safe, and protect our healthcare capacity.

Take care,

Carolyn Plummer President & CEO of Haliburton Highlands Health Services



Curling for a cause

The Minden Monday Night Ladies League winners in curling. From left, Samatha Miller (skip), Lynette Gray (vice), Victoria Lawson (lead), Tracy Gualberto (second). On behalf of the league, this team donated their winning prize money to the Minden Food Bank. /Photo submitted by Mary Copeland

HHHS confirms outbreak in Haliburton Hospital

The Infection Prevention and Control (IPAC) department of HHHS declared a COVID-19 outbreak on Dec. 18 in the In-Patient Department of the Haliburton Hospital. There are currently 5 confirmed patient cases associated with the outbreak. The IPAC Department has reached out to the Haliburton, Kawartha, Pine Ridge District Health Unit about this outbreak.

As a result of the outbreak, all COVID-positive patients or those who may have been exposed to COVID have been isolated. The department is now closed to any further admissions, and visitors are restricted to essential caregivers and for those receiving end-of-life care. Essential caregivers may only visit 1 at a time, with full personal protective equipment (gown, gloves, mask, and eye coverage), and must remain in the patient's room at all times. Volunteers are also restricted from en-

tering the In-patient Department at this time.

HHHS will continue to maintain important IPAC measures that have been in place, including full personal protective equipment and mandatory masking in all patient care areas, mandatory vaccination, regular surveillance testing before entry into the In-Patient Department. Enhanced cleaning will now also be conducted in the In-patient Department and staff will monitor themselves for symptoms.

Services in the Haliburton Emergency Department remain unaffected by this outbreak, and community members in need of emergency care should not hesitate to seek assistance.

Submitted by Haliburton Highlands Health Services

Health Unit launches Tobacco Enforcement Campaign

Tobacco Enforcement Officers will focus on reducing access and protecting the health of youth.

The Haliburton, Kawartha, Pine Ridge District Health Unit (HKPR District Health Unit) is launching a Tobacco Enforcement Campaign, in collaboration with public health units across Central East Ontario, beginning Jan. 2023 to ensure compliance with the Smoke-Free Ontario Act, 2017 (SFOA).

The HKPR District Health Unit's Tobacco Control Officers are designated as Provincial Offence Officers by the Province of Ontario with authority to enforce the SFOA and ensure that all local businesses, public places, schools and workplaces are following the SFOA requirements. This includes inspecting to ensure proper signage is posted, tobacco and vapour product retailers follow advertising regulations and youth are restricted from purchasing tobacco or vapour products.

"We have experienced a significant increase in non-compliance of the Smoke-Free Ontario Act amongst tobacco and vapour product retailers," said Richard Ovcharovich, manager of health protection with the HKPR District Health Unit. "There has been an alarming increase in youth accessing and purchasing age-restricted products, along with illegal products and vapour flavours becoming more available. Throughout our Tobacco Enforcement Campaign, our goal is to elimi-

nate youth access to vapour and commercial tobacco products so we can continue to protect the health of youth and achieve compliance with the Smoke-Free Ontario Act."

As part of the Tobacco Enforcement Campaign, the HKPR District Health Unit is advising all tobacco and vapour product retailers that starting in January, Tobacco Control Officers will be conducting compliance inspections to ensure the requirements under the Smoke-Free Ontario Act, 2017 are being followed, including:

- Staff are trained on the legal age for sale of vapour and tobacco products.
- Retailers are not selling illegally flavoured or improperly packaged products.
- Retailers are compliant with indoor and outdoor advertising restrictions.
- Retailers are not selling improperly packaged vapour or tobacco products.

If retailers are found non-compliant under the Smoke-Free Ontario Act, 2017 during the inspection, the HKPR District Health Unit may proceed with enforcement measures. For more information or to file a complaint related to the Smoke-Free Ontario Act, please call the HKPR District Health Unit at 1-866-888-4577 to speak with a tobacco control officer or email info@hkpr.on.ca.

Submitted by Haliburton Kawartha Pine Ridge District Health Unit



Thank You!
To all our customers who have supported us.



Thank You from the Kegel Team

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The staff of the Haliburton Echo, Minden Times and County Life would like to thank all our Essential Workers who continue to work tirelessly to keep our communities safe, not only through the holiday season but throughout the year.

Merry Christmas & Happy New Year!

Paul Banelopoulos	Jennifer McEathron
Vivian Collings	Stacey Potalivo
Debbie Comer	Laura Smith
Karen London	Emily Stonehouse
James Matthews	David Zilstra
April Martin	

Celebrating a shutout

Huskies Isaac Sookal celebrated with a fan after a 2-0 win for the Huskies against the Toronto Patriots on Dec. 18. /TIM YANO Special to the Times



The Huskies celebrate their win as they leave the ice.



Huskies goaltender Aidan Spooner leaves the ice after a shutout against the Toronto Patriots.



Home Games
S.G. Nesbitt Memorial Arena

WWW.HUSKIESHOCKEY.CA

Friday, Dec. 30 @ 7 p.m.
vs Mississauga Chargers

Saturday, Dec. 31 @ 2 p.m.
vs Aurora Tigers

Saturday, Jan 21 @ 4:00 p.m.
vs Lindsay Muskies

For more more information please visit our website



Huskies forward Marcus Iozzo takes the faceoff.

Rotaract's essential items boxes return

by **AMANDA DUNCOMBE-LEE**
Special to the Times

Local service club Rotaract Haliburton Highlands is preparing for the third year of their Essential Items Boxes project.

The boxes, which typically include essential items such as food, toiletries, school supplies, and other day-to-day items, were originally funded with a grant from United Way that offered pandemic relief within the community. The grant funded 36 boxes the first year and the initiative has since been funded by local community sponsors.

Rotaract president Christine Carr said they were inspired by the Good Food boxes created by Rotary, and thought they could create ones tailored to items families might need.

"As a group, we looked at where we felt the need was highest, and decided we wanted to help families and individuals who were struggling due to job losses, changing circumstances, or just struggling with the challenging times in general," she said. "The idea came about to do a box of goods that would be tailored individually to each recipient."

Each year, Rotaract volunteers reach out to local charitable organizations and ask them to send out request forms to local residents who could benefit from receiving a box. All information is kept strictly confidential. Each family or individual checks off the items they need, and Rotaract members assemble

and deliver the curated boxes directly.

Individuals can also request a box directly from Rotaract. Anyone is eligible, but the boxes primarily benefit individuals and families facing financial or food insecurity.

Carr said the group has received positive feedback from families who have received the boxes, and welcomes donations from individuals and businesses to help support the project.

"We have had great support from the community every time we have done a round of boxes, whether it is through community partners helping us find families to support, businesses supporting us through discounts, donations, or purchases, or just people spreading the word," she said. "These boxes are really a community initiative and wouldn't be possible without the support of everyone else who has helped."

Please contact Rotaract at haliburtonrotaract@gmail.com for more information. Anyone interested in supporting, donating, or sponsoring a box can reach out via email or social media.

GET IT
online
www.mindentimes.ca

A community who cares

Sarah Jowett and Megan Allore of Compass Learning and Care Centre accept a cheque from Fwin Norry, who made a \$100 contribution on behalf of the Minden and District Lions Club to help the Cowan family. /EMILY STONEHOUSE Staff



Kenzie Meritt, the owner of Happy Twigs, proudly showcases her works of art for the holidays.

Thank you for letting us help you see great and look your best!

Merry Christmas & Happy New Year

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The best of 2022, as chosen by our readers

by **CHRIS STEPHENSON**
Special to the Times

In my role as a Library CEO, I spend a lot of time writing: reports, letters, promotions, and thank-you cards. So, it's natural that by the new year my mind turns to what I've read and enjoyed throughout the previous year. Here at Haliburton County Public Library (HCPL), we love to review and discuss data. It tells us so much about who uses the library, what they care about, and what's popular on our shelves. And best of all, it helps us make decisions about how we spend our book-purchasing resources in future.

If there's a book in our catalogue that you're interested in, you can place a 'hold' and reserve it with your library card. That way you're automatically included on a waiting list to receive this title once the people ahead of you have received it, read it, and returned it. Once it's your turn, you'll be notified that the book is ready for pick-up. But what happens when a book becomes popular? Perhaps a great newspaper review promotes it, or the author comes to our area to speak about it. Or it becomes a bestseller and is made into a film. We're able to use our data to gauge this popularity and make a timely decision to purchase additional copies to satisfy the demand. It may be another print copy, an eBook or an audiobook, or a large print version.

Responding to reader interest is what helps shape our collection. The purchases

we make are determined by the Collection Development coordinator of course, but also recommendations from our book vendors, great reviews, and suggestions from our patrons. If there's an item you want to borrow that isn't available at HCPL, you can submit a material request. We have a form for this on our website at www.haliburtonlibrary.ca under the 'Borrowing' tab. Our staff will do their best to borrow the item from another system in Ontario or purchase the title for our own collection. You're also able to make your request whenever you stop in at one of our branches – the only request is that we ask you to limit your recommendations to a total of five per month.

Ok, so here I am filling the page with my writing again! It's time to get to the part I expect we're all most interested in: What were the most popular books borrowed from HCPL throughout 2022? Thanks again to the data, we're able to provide you with these lists:

The top 10 adult fiction borrowed

1. The Diamond Eye, by Kate Quinn
2. The Maid, by Nita Prose
3. Dream Town, by David Baldacci
4. Take Your Breath Way, by Linwood Barclay
5. The 6:20 Man, by David Baldacci
6. Sparring Partners: Jake Brigance, Book 4, by John Grisham

7. The Paris Apartment, by Lucy Foley
8. The Match, by Harlan Coben
9. Death of the Black Widow, by James Patterson & J.D. Barker
10. Abandoned in Death, by J.D. Robb

The top 10 adult non-fiction borrowed

1. Run Towards the Danger: Confrontations with a Body of Memory, by Sarah Polley
2. The Palace Papers - Inside the House of Windsor: The Truth & the Turmoil, by Tina Brown
3. Stories I Might Regret Telling You: A Memoir, by Martha Wainwright
4. Where You End and I Begin: A Memoir, by Leah McLaren
5. The Simple Comforts Step-by-step Instant Pot Cookbook, by Jeffrey Eisener
6. Enough Already: Learning to Love the Way I Am Today, Valerie Bertinelli
7. Bittersweet: How Sorrow and Longing Make Us Whole, by Susan Cain
8. This Is Assisted Dying: A Doctor's Story of Empowering Patients at the End of Life, by Stefanie Green
9. Scoundrel: How A Convicted Murderer Persuaded the Women Who Loved Him, the Conservative Establishment, and the Courts to Set Him Free, by Sarah Weinman
10. James Patterson: The Stories of My Life, by James Patterson

The top 10 chapter books and picture books

1. 5-minute Marvel Stories, edited by Marvel Press
2. Pretty Perfect Kitty-corn, by Shannon Hale & LeUyen Pham
3. Baby-sitters Little Sister - Book 5, Karen's School Picture, by Katy Farina
4. The Digger & the Duckling, by Joseph Kuefler
5. The Tower of Time, by Lincoln Peirce
6. Powwow Day, by Traci Sorell, illustrated by Madelyn Goodnight
7. Cat Kid Comic Club: On Purpose, by Dav Pilkey
8. Ada Twist, Scientist: Show Me the Bunny, by Gabrielle Meyer
9. Princess Charming, by Zibby Owens, illustrated by Holly Hatam
10. I Love You Like Yellow, by Andrea Beaty, illustrated by Vashti Harrison

If you're looking for something new to read in the new year, you may want to clip these lists out and keep them handy. Thanks to all the patrons and visitors who supported their local public library in 2022. We hope you found what you were looking for or consulted one of our staff members in your search to find the right items. And most of all, happy reading this year!

Sudoku brought to you by

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		3					2	
	8		6					
	6		8	1		4		
		9					5	
	4	2	3			7		
			4		5			
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4				7		8		9

Level: Intermediate

Here's How It Works:
Sudoku puzzles are formatted as a 9x9 grid, broken down into nine 3x3 boxes. To solve a sudoku, the numbers 1 through 9 must fill each row, column and box. Each number can appear only once in each row, column and box. You can figure out the order in which the numbers will appear by using the numeric clues already provided in the boxes. The more numbers you name, the easier it gets to solve the puzzle!

Answers on page 18

Fun By The Numbers

Like puzzles? Then you'll love sudoku. This mind-bending puzzle will have you hooked from the moment you square off, so sharpen your pencil and put your sudoku savvy to the test!



Tour de Forest gives back

The Tour de Forest Christmas Art Show returned for the 16th year with many local renowned artists at the Haliburton United Church on Dec. 3. The group raised \$550 from the event, which was donated to the Haliburton Food Bank. It was such a success, that the organizers have decided to continue fundraising for events in the community year-round with each show. For more information, visit www.haliburtontourdeforest.com /Photo submitted

Reminder: No ice is safe ice

The Haliburton Highlands Ontario Provincial Police (OPP) is warning the public to exercise extreme caution near any bodies of water that presently have ice on them. Remember no ice is safe ice.

Consider the risks to yourself and others should you venture out on frozen surfaces. This not only puts the person in harm's way, but when first responders are called to an emergency on ice, the rescue efforts are complicated and puts firefighter, police and paramedic lives also at risk.

Safety tips if you are considering venturing out on frozen surfaces:

- Wear appropriate clothing to prevent hypothermia
- Ensure your cellphone is fully charged. Consider downloading <https://what3words.com/how-to-use-the-what3words-app/>

- This app will aid first responders in pinpointing your location when you need help
- Never go out alone and always tell someone your planned destination and your expected time of return
- Avoid unfamiliar areas at night

If you choose to go out on the ice, carry safety equipment such as ice picks and throw ropes for self-rescue or to aid others. The response time from emergency personnel may be prolonged due to the vastness of Haliburton County

Do not drink alcohol or consume other drugs. Alcohol/drugs impair judgement and reduces your body's ability to stay warm in cold conditions

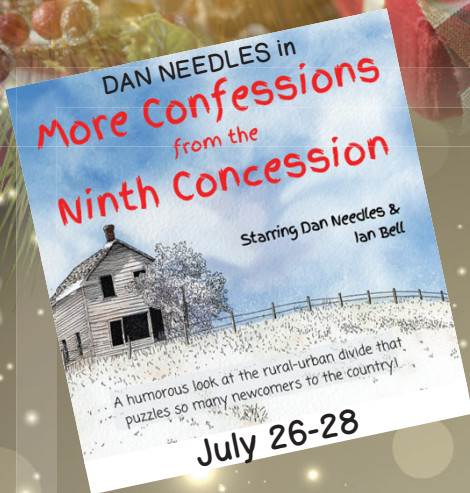
Submitted by the Haliburton Highlands OPP

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Do something Dramatic this summer



COUNTY OF HALIBURTON NOTICE

Holiday Office Hours

The County of Haliburton wishes to provide PUBLIC NOTICE that the Administration Building at 11 Newcastle Street, Minden, ON will close on Friday, December 23, 2022 at 4:30 p.m. and will re-open for regular business on Monday, January 2, 2023.

The County Roads Department has a 24-hour call answer service (705-286-1762) should you require immediate assistance.

We wish everyone a safe and happy holiday season.

2023 Budget

And further take NOTICE that Haliburton County Council will be reviewing the 2023 Budget at their regular scheduled Committee of the Whole meeting on January 11, 2023. And that further 2023 budget discussions will occur at the regularly scheduled Committee of the Whole meetings until the budget is approved.

- Wednesday, February 8, 2023
- Wednesday, March 8, 2023

The agendas for the above noted meeting dates can be viewed online at <http://haliburton.civicweb.net>

Michael Rutter, CAO/County Clerk
11 Newcastle Street
P.O. Box 399
Minden, ON K0M 2K0
Telephone: 705-286-1333 or 1-866-886-8815
Fax: (705) 286-4829
E-mail: mrutter@haliburtoncounty.ca

SUDOKU SOLUTION

9	1	3	7	5	4	6	2	8
2	8	4	6	3	9	5	1	7
7	6	5	8	1	2	4	9	3
8	3	9	2	6	7	1	5	4
5	4	2	3	9	1	7	8	6
1	7	6	4	8	5	9	3	2
6	5	7	9	2	8	3	4	1
3	9	8	1	4	6	2	7	5
4	2	1	5	7	3	8	6	9

Outdoor skills: A workshop series

by RICK WHITTEKER
Special to the Times

Everyone goes into the backcountry for different reasons, whether for exercise, stress relief, relaxation or all of the above. Leaving the trailhead, camp or put-in point with a pack of skills will help you stay safe and happy on the trail. Being able to estimate distance and rate of travel, knowing how to orient a map from landforms or using a compass, how to use a safety bearing, navigating by GPS and knowing what supplies to include in your pack, even on a day trip, are examples of foundational skills that will allow you to step outside with confidence.

To gain a better insight into how people get in trouble on their outdoor trips, I contacted Dan Collings, OPP emergency response team leader for the central region of Ontario. “Number one, not prepared,” was Collings’ response to why people need search and rescue services. “Not dressed properly, minimal food, water and emergency supplies, no trip plan and they didn’t let anyone know where they are going,” and sometimes people “didn’t even take a map” preferring to rely on their phones for navigation. Some had a compass but didn’t know how to use it. Most of Collings’ rescues were day trippers, those heading out for a brief, good time in nature.

A lack of preparation and skills can result in that sinking feeling that comes with the realization you are lost in the wilderness. Panic slowly bubbles up to the surface when what is needed is calm and clear-headed decisions. When staring at a forest of trees that all look the same, a vast network of nature can feel claustrophobic. Collings has experience with several lost person search events in Queen Elizabeth II Wildlands Provincial Park south of Minden. QE II “has become a nemesis” of the OPP search and rescue team, says Collings. As a non operating provincial park, it does not have maintained public facilities or services. Their website makes it clear that visitors need “to be prepared to use appropriate route finding and safety practices as interior travel beyond access points requires complex navigating in a remote semi-wilderness environment.” Travel into wild areas comes with responsibility. It is incumbent on you to be prepared before heading out on your outdoor adventure.

To help avoid difficulties on your forays into the backcountry, hands on outdoor skills training opportunities are available at Deep Roots Adventures. Deep Roots has been in business for 14 years and for Mansfield, owning an adventure company it is a dream come true. Her work allows Mansfield to “share my passion for the outdoors and the empowerment that comes with feeling capable and confident in that environment.” With a background as an Army Cadet instructor and local search and rescue volunteer, Mansfield is a self-taught naturalist with certifications in a variety of outdoor pursuits. Mansfield states that, “in the backcountry, there are very real consequences of going in unprepared.” To help address this issue, she is offering workshops called Skills Development for Outdoor Enthusiasts Series. This set of workshops are designed to be a foundation to the necessary outdoor core competencies that can be further developed through experience or more advanced courses.

With names like Mastering Maps, Conquering Your Compass and Trip Planning in Two Parts, Mansfield has designed these outdoor skills sessions in manageable, three-hour blocks. For Mansfield, this approach will allow participants to be “met where they are at in their need for outdoor skills.”



Getting outdoors is great, but being prepared is the number one priority. Make sure you know what you're doing before heading into the woods this winter. /EMILY STONEHOUSE staff

You can take one workshop or all six running from 1 to 4:30 p.m. on Sundays at the Haliburton Highlands Museum. With Glebe Park in its backyard, the museum is a great staging area for outdoor training.

The workshops will help participants to become more comfortable and adept at utilizing map, compass and GPS for both planning and on the ground navigation. The trip planning workshop puts the navigation component together with planning for food, fuel, travel, trip companions and more to make sure your trips are a success. The knots and lashings workshop is an added bonus to anyone’s skill set, giving you a quiver of useful and easy to use knots and lashings for everything from slinging your hammock to critter proofing your food at your campsite.

There are many ways to learn the necessary skills. Travel with someone more experienced or practice skills gleaned from YouTube videos. There are websites on trip preparedness like Adventuresmart.ca and the 10 essential items to pack www.mec.ca/en/explore/the-10-essentials-hiking-camping. However, nothing can match being able to ask questions and learning experientially while being taught by someone in the know.

Whether you are a regular outdoorsperson or a recent aficionado to the joys of backcountry experiences, having adequate training to get you out there and back will help you relax while enjoying your nature time. If something goes wrong, panic will take a back seat to a calm approach to decision-making as you will have the skills to support you. Be wise and challenge yourself incrementally, know your limits and pick routes that match your experience and skill. Most importantly though, get out there and enjoy all the wonderful natural areas that surround us in the beautiful Haliburton Highlands.

Canoe Fm Radio



Triple Bingo Tuesday, January 03, 2023

See our website for details.

For information and a list of stores selling bingo sheets go to www.canoe.fm

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Kicking the Habit...

I AM A failed capitalist, of that there is no doubt; I have taken decisions that were not in my financial interest more times than I care to count (although I could, if I were so inclined, also count undertaking a MFA -- in writing, no less, not known for being remunerative! -- at this stage in my life: what are the chances that investment will pay back???) But two recent inputs make me suspect that maybe, just maybe, I'm ahead of the curve, that a broader spectrum of society is beginning to question the supremacy of money as the yardstick by which to make decisions.

Like much of the world, I binge-watched *Harry and Meghan*. I know that money talks, and that it has no inherent ethic, but wow, that documentary exposed the sheer evil of the basic supposition that because the royal family is publicly supported, the public owns them and media has a right -- an obligation, even -- to surveil them mercilessly. We could say that's because they're rich and famous, but we'd have to admit that we also grant ourselves the right to pass judgement on the poor who are dependent on public support -- unless, of course, they're deserving, like pensioners who paid into the fund during a long and hard-working life.

The concept of deserving gets us to the heart of the Harry and Meghan dilemma: did they get what they deserved? It appears 'the institution' (as Harry consistently calls it, drawing a porous curtain between his family and the business they operate, or that operates them) thought disinheritance was a legitimate response to breaking the rules. Even though they had done good work for the institution. They'd arguably earned their pay, but it wasn't enough; the institution wanted nothing less than their souls.

The bottom line, of course, is that nobody 'deserves' the family they're born into, and yet it is the primary determinant of the kind of life we have. We are each born into a circumstance not of our choosing, accountable only for

making of it what we will. Being born into privilege doesn't make it easy. Being born into disadvantage doesn't make it impossible.

What bothers me about the Harry and Meghan story is that we are, by nature, social creatures, so what is it that turns that need for human connection toxic? When you see the adoring crowds, you can't help but think that having heroes is part of the human need. It resonates in our own lives: we need to know there are admirable people out there, we need models to emulate, examples to follow. What turns that good thing into malicious evil?

I have to think it's capitalism. Harry reiterates throughout the documentary that the tabloids savage the royals because it sells papers, that the paparazzi hound the royals because a good photo is worth big money. I read with interest in the *New York Times* weekend insert in the *Star* that Harvard Business School is considering the possibility that money requires ethics to be 'good'. I have always thought the idea that money could be sucked upwards forever without having a negative impact on the lower-down activities that create that money was so stupid it deserved to be dismissed with a snort and a shrug. The bastions of capitalism don't

agree with me yet, but they are creaking towards admitting that capitalism requires scarcity which creates inequality, which eventually threatens the creation of wealth. Therefore, socially responsible investment (the ESG -- environmental, social and governmental -- index) is a legitimate consideration. Harvard's enlightenment is almost certainly due to investors tagging ESG as central to their decision-making, rather than any real change in philosophy, but still, perhaps the thin edge of the wedge.

The destructive nature of capitalism, its inherent denial of social connection as the wellspring of humanity, its willingness to steal the gold from its grandmother's teeth, has always been evident. Usually hidden, denied when it becomes visible. Harry and Meghan are ripping back the curtain, using the media that misused them to even the score. Naming and claiming their lives. Controlling the narrative.

Good on them, I say. I hope they spin off a #MeToo! movement about the inherent evil of capitalism, kick off a robust discussion about what the alternatives are. I'm not sure they're yet at the point of posing capitalism as a problem to be solved, absolutely it's a disincentive that they owe their wealth to it, but also they know in their bones the price it exacts, and I think they want something better for their kids.

Don't we all?



FAY MARTIN

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Season's greetings

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BROKER

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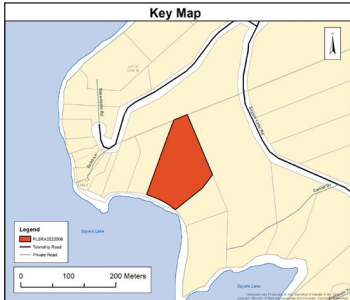
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THE TOWNSHIP OF MINDEN HILLS

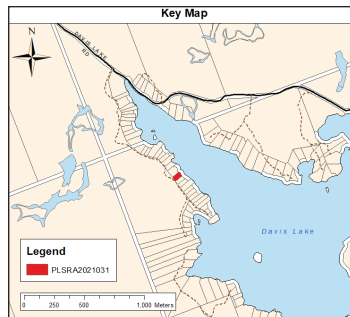
IN SEASON, EVERY SEASON

PUBLIC NOTICE

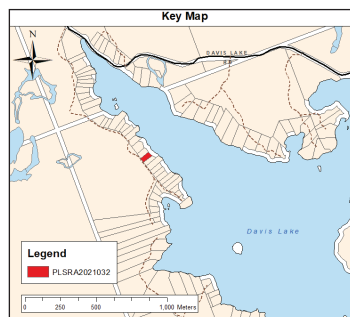
NOTICE IS HEREBY GIVEN that the Corporation of the Township of Minden Hills proposes to consider by-laws to stop up, close, and convey those parcels of land more particularly described as follows:



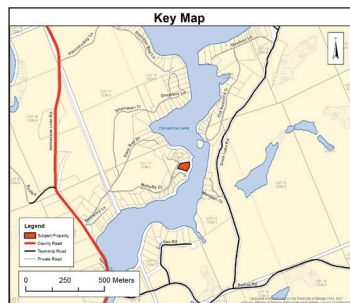
1. File No. PLSRA2022006:
Part of the original shore road allowance along the shore of Soyers Lake, lying in front 1053 Keewaydin Road located within Lot 31, Concession 9, Geographic Township of Minden



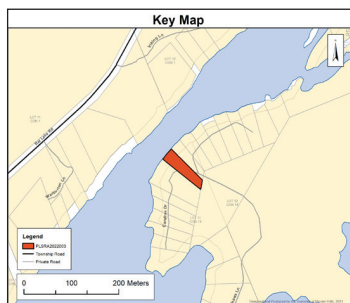
2. File No. PLSRA2021031:
Part of the original shore road allowance along the shore of Davis Lake, lying in front of 1185 Canuck Trail located within Lot 10, Concession 2, Geographic Township of Lutterworth



3. File No. PLSRA2021032:
Part of the original shore road allowance along the shore of Davis Lake, lying in front of 1189 Canuck Trail located within Lot 10, Concession 2, Geographic Township of Lutterworth



4. File No. PLSRA2021078: Part of the original shore road allowance along the shore of Horse-shoe Lake, lying in front of 1019 Dungannon Drive located within Lot 12, Concession 5, Geographic Township of Minden



5. File No. PLSRA2022003: Part of the original shore road allowance along the shore of Canning Lake, lying in front of 1008 Carefree Drive located within Lot 11, Concession 14, Geographic Township of Snowdon

The above noted applications are available for inspection in the Building and Planning Department located at 7 Milne Street, Minden, Ontario by appointment only. Additional information may be obtained by contacting the undersigned or by visiting www.mindenhills.ca/newsroom.

AND FURTHER TAKE NOTICE any person who claims that their land will be prejudicially affected is asked to contact the undersigned at their earliest convenience. If deemed advisable, By-laws giving effect to the proposed closure and conveyance will be passed by the Council for the Corporation of the Township of Minden Hills.

Amanda Dougherty, B.A. (Hons)
Township Planning Consultant
705-742-2297x278
adougherty@mindenhills.ca

THE TOWNSHIP OF MINDEN HILLS

IN SEASON, EVERY SEASON

Notice of a Complete Application and Public Meeting For a Proposed Zoning By-law Amendment

TAKE NOTICE THAT the Council of the Township of Minden Hills will hold a Public Meeting on:

Date: Thursday, January 12, 2023

Time: 9:00 AM

Location: This will be held as a virtual meeting

To Watch: Members of the Public wishing to watch the meeting can do so by joining the Meeting Live Stream Link: <https://youtu.be/W2WBNLqS3Uo>

To Participate: Members of the public wishing to participate and make comment/speak at the Public Meetings must pre-register by emailing admin@mindenhills.ca by Wednesday January 11th before 4:00 PM or by attending and registering the morning of the meeting before 8:30 AM

Participants registering after 8:30 AM will not be permitted into the public meeting. Once registered, participants will automatically be placed into a holding room and brought into the meeting as permitted by the Chair.

To attend the Zoom virtual meeting via Web, type <https://zoom.us/join> or <https://us06web.zoom.us/j/86813626528?pwd=eS9td2dJQXR6ZDBBNHdTeUVQTlZlUT09> in to your browser or attend by dialing the number below:

Telephone: 1-647-374-4685 or 1-647-558-0588

Webinar ID: 868 1362 6528

Passcode: 602350

Written Submissions either in support of or opposition to the application must be received prior to the Public Meeting and can be submitted to admin@mindenhills.ca

The purpose of the Public Meeting will be to consider zoning by-law amendment applications **PLOZBA2021003**, **PLZBA2022086**, **PLZBA2022087**, **PLZBA2022094** pursuant to Section 34 of the Planning Act. The applications for Public Meeting are listed below:



PLOZBA2021003 – Part Lot 3, Concession 5, Geographic Township of Minden being a portion of 1083 & 1091 Bonis Lane (see Key Map).
PURPOSE AND EFFECT: The subject property is presently zoned a site-specific Shoreline Residential Exception Forty-four (SR-44) which permits the two existing dwellings situated on the one lot subject to the current application. The proposed amendment would remove the provisions which allow for two dwellings on one property in order to facilitate a proposed severance of the lot legally dividing the two dwellings onto separate lots measuring approximately 0.11 ha. (0.27 ac.) in area with 30.5m. (100') of frontage; and, 0.29 ha. (0.72 ac.) in size with 79m. (260') of frontage. This proposed amendment will satisfy a condition of provisional consent granted by the Haliburton County Land Division Committee.



PLZBA2022086 – Part Lots 24 and 25, Concession 8, Geographic Township of Minden being a portion of 2504 Blairhampton Road (see Key Map).
Purpose and Effect of the Application: The subject property is currently zoned 'Rural (RU)' and is located within the Waterfront and Rural designations of the Township's Official Plan. The zoning by-law amendment is submitted to fulfill a condition of consent application H-010-22, which would serve to sever a portion of 2504 Blairhampton Road for the purpose of a lot addition benefitting an adjacent property, being 2480 Blairhampton Road. The zoning by-law amendment would serve to rezone the severed lands from 'Rural (RU)' to 'Shoreline Residential (SR)' to provide uniform zoning on the resultant enlarged lot.



PLZBA2022087 – Part Lot 14 Concession 14, Geographic Township of Snowdon; being a portion of 1105 Porkys Road (see Key Map).
Purpose and Effect of the Application: The subject property is currently zoned 'Rural (RU)' and is located within the Rural designation of the Township's Official Plan. The zoning by-law amendment is submitted to fulfill a condition of consent application H-018-22, which would serve to sever a portion of 1105 Porkys Road for the purpose of new lot creation. The zoning by-law amendment would serve to rezone the severed lands from 'Rural (RU)' to 'Rural Residential Exception 12 (RR-12)' to bring the new lot into compliance with the requirements of the Zoning By-law; together with recognizing the entirety of Silverwood Road abutting the severed lands as the lot frontage.



PLZBA2022094 – Part Lot 31, Concession 6, Geographic Township of Minden; located on Wigamog Road (see Key Map).
Purpose and Effect of the Application: The subject property is currently zoned 'Rural (RU)' and is located within the Rural designation of the Township's Official Plan. The zoning by-law amendment is submitted to fulfill a condition of consent application H-041-22, which would serve to sever a portion of Wigamog Road for the purpose of new lot creation. The zoning by-law amendment would serve to rezone the severed lands from 'Rural (RU)' to 'Rural Residential (RR)' to bring the new lot into compliance with the requirements of the Zoning By-law.

Additional Information regarding these applications is available for public inspection at the Township of Minden Hills Building and Planning Department by appointment only.

Any Person may attend the public meeting and/or make written or verbal representation either in support of or in opposition to the proposed Zoning By-law Amendment.

If a Person Or Public Body does not make oral submissions at a public meeting or make written submissions to the Corporation of the Township of Minden Hills before the by-law is passed, the person or public body is not entitled to appeal the decision of the Corporation of the Township of Minden Hills to the Ontario Land Tribunal.

If a Person Or Public Body does not make oral submissions at a public meeting, or make written submissions to the Council for the Corporation of the Township of Minden Hills before the by-law is passed, the person or public body may not be added as a party to the hearing of an appeal before the Ontario Land Tribunal unless, in the opinion of the Tribunal, there are reasonable grounds to do so.

If You Wish to Be Notified of the decision of the Township of Minden Hills in respect to the proposed zoning by-law amendment, you must submit a written request to the Township of Minden Hills. For more information about this matter, including information about preserving your appeal rights, contact the undersigned at admin@mindenhills.ca.

Accessibility: The Township of Minden Hills is committed to providing services as set out in the Accessibility for Ontarians with Disabilities Act, 2005. If you have accessibility needs and require alternative formats or other accommodations, please contact the undersigned.

Privacy Disclosure: As one of the purposes of the Planning Act is to provide for planning processes that are open and accessible, all written submissions, documents, correspondence, e-mails or other communications (including your name and address) form part of the public record and may be disclosed/made available by the Township as deemed appropriate, including anyone requesting such information. Please note that by submitting any of this information, you are providing the Township with your consent to use and disclose this information as part of the planning process.

Trisha McKibbin, Clerk 7 Milne Street, P.O. Box 359 Minden, ON. K0M 2K0

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500 PERSONALS

Dearest Saint Rita It is with sincere thankfulness and confidence that I bless you and thank you for your intercession. Your power over the hopeless has given us everything. Continued devotion to you and the Sacred Heart and thanks to all who have helped. L.E.M.



***I wish everyone
a very Merry
Christmas and a
Happy New Year!***

Love from Simone



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400 EMPLOYMENT OPPORTUNITY



The Corporation of the County of Haliburton
Requires a

Permanent Truck Driver/Equipment Operators

Truck Driver/Equipment Operators are responsible for the safe operation of heavy equipment such as a trucks, backhoes, loaders, and wing plows. This position is responsible for maintaining roads, ditching, excavating culverts, and brushing.

Successful applicants will possess an AZ licence and have experience operating heavy equipment. This position requires and an ability to work on call hours and respond to short notice call ins as well as good judgment and communication skills. The hourly rate for this unionized CUPE position is \$26.23.

Visit our website at www.haliburtoncounty.ca/careers for detailed postings and job descriptions.

Please forward your resume to shume@haliburtoncounty.ca no later than Friday December 30th, at 4:30pm.

We thank all who apply for this position; however only those selected for an interview will be contacted.

The County of Haliburton is an equal employer. Accommodation can be provided in all steps of the hiring process, please contact Human Resources for further details.

In accordance with the *Municipal Freedom of Information and Protection of Privacy Act*, the information gathered will be used solely for the purpose of job selection.

Fully vaccinated and experienced **PSW/HOME CARE WORKERS** wanted to assist an elderly lady with activities of daily living in her home, including meal prep, mobility, toileting, etc. Up to 40 hours per week, full-time & part-time weekday/weekend night/day shifts and standby available in the Minden area. Start January 1, 2023. Background checks required. Call **705-645-1940**.

435 CALL TO AUDITION



Highlands Summer Festival AUDITION CALL

Auditions for this summer's productions of
She Loves me (a musical)

4000 miles

Shirley Valentine

And interviews for

Early Stages Youth (10-14) Theatre Program

will be held **Saturday & Sunday**

JANUARY 21 & 22,

at Haliburton United Church.

Audition packages, including character description, are available at www.highlandsummerfestival.on.ca Be sure to review the package before booking your audition time by calling Stella Voisin at 705-457-4524 or emailing: auditions@highlandsummerfestival.on.ca

Scot Denton: Artistic Producer

Melissa Stephens: Executive Producer

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care.

**Contact: 647-715-4431 or
Email: hbc1251@gmail.com**



400 EMPLOYMENT OPPORTUNITY



Vice President, Clinical and Community Programs and Chief Nurse Executive
Haliburton Highlands Health Services

The VP/CNE is an innovative, strategic leader who plays a key role in guiding the organization in a collaborative, accountable, and aligned quality-focused culture. Committed to shared decision-making, the VP/CNE

enables integration with health care partners and providers across the continuum of care to advance a collaborative inter-professional practice environment that values the contributions of all staff and maximizes professional scope of practice. As a member of the Executive Leadership Team, the VP/CNE fulfils a key role in the areas of quality and risk management, financial/operations and utilization management, planning, infection control, patient/resident/client safety, ethics, change management, and professional practice. The VP/CNE is responsible for supporting local community strategies to support the delivery of responsive programs and services. The VP/CNE is accountable for fostering a healthy work environment in which collaboration is valued and excellence in clinical care and professional development is promoted and achieved.

The preferred candidate will possess exceptional leadership abilities and a demonstrated passion for engaging employees at all levels while promoting a positive internal culture. With superior knowledge of current trends in health care, including system transformation, Ontario Health Teams, and integrated models of care and service, the VP/CNE will have an ability to build strong relationships with a variety of individuals including patients, residents, clients, families, employees, physicians, volunteers, and community partners and stakeholders. Current registration and standing with the College of Nurses of Ontario is mandatory, and a commitment to ongoing education/professional development and a relevant Masters degree is preferred.

SUBMIT COVER LETTER AND RESUME TO:
Human Resources
Haliburton Highlands Health Services
Box 115, Haliburton, ON K0M 1S0
E-mail: hr@hhhs.ca
Fax: 705-457-4609



ACUTE CARE NURSE PRACTITIONER

POSITION DESCRIPTION:

Reporting directly to the Chief Nurse Executive and with a matrix report to the Clinical Manager, Acute Care and ED, the Acute Care Nurse Practitioner (NP) is a registered nurse in the extended class who holds a Master's degree

in Nursing with expertise in one or more clinical nursing specialties. In keeping with Haliburton Highlands Health Services (HHHS) mission, vision, and values, the NP is responsible for working together with the interprofessional team toward development, implementation, and evaluation of patient plans of care, and uses advanced knowledge, skill, and judgment in providing care and solutions for complex health-care issues for a specified patient population. In this role the NP works in collaboration with the MRP to provide comprehensive care to our acute medical inpatient population. The NP participates in the on call rotation with hospitalist back up support.

The NP utilizes a holistic approach that is grounded in evidence with an emphasis on health promotion and illness/injury prevention. The role includes direct comprehensive patient care including advanced assessment, diagnosing, prescribing, ordering, and interpreting lab, radiology, and ultrasound tests as per defined regulations and legislated scope of practice.

In addition to direct clinical care, the NP plays a leading role in the development and implementation of applicable clinical guidelines and protocols, promotes the use of research and evidence-based practice, provides expert support and consultation, and facilitates system change. The NP is committed to lifelong learning and is committed to promoting, leading, and contributing to the learning of others.

QUALIFICATIONS:

- Master's Degree in Nursing required
- Registration with the College of Nurses of Ontario in the Extended Class (RN(EC))
- NP adult preferred, or a combination of Primary Health Care Nurse Practitioner Certificate and previous relevant hospital experience
- Minimum three years' experience.
- Gerontology Nursing Certificate GNC(C) preferred
- Emergency experience an asset
- Relevant professional and specialty organization membership(s) (e.g., RNAO/NPAO) preferred
- Current Basic Cardiac Life Support (BCLS) Certification
- Demonstrates behaviors consistent with HHHS core values
- Demonstrated critical thinking and decision-making skills
- Excellent assessment, planning, organizational, problem solving, communication, teaching, time management and evaluation skills
- Excellent verbal and written communication skills
- Excellent interpersonal skills and ability to work effectively with patients, families, and all members of the interprofessional team
- Accomplished change agent
- Enhanced patient-centered care practices
- Teaching experience in classroom and clinical settings.
- Demonstrates understanding of, compliance with, and commitment to patient safety responsibilities and corresponding hospital plans, policies and procedures, to ensure a healthy and safe work environment

SUBMIT COVER LETTER AND RESUME TO: Human Resources
Haliburton Highlands Health Services
Box 115, Haliburton, ON K0M 1S0
E-mail: hr@hhhs.ca
Fax: 705-457-4609

PLEASE QUOTE JOB NUMBER: 2022-96

Haliburton Highlands Health Services thanks all applicants, however, only those selected for an interview will be contacted. If you are contacted by HHHS regarding a job opportunity or testing, please advise if you require accommodation due to a disability. Information received relating to accommodation needs of applicants will be addressed confidentially.



Leader, Quality, Patient Safety and Risk Management

POSITION DESCRIPTION:

Reporting to the Vice President, Clinical and Community Programs and Chief Nurse Executive, the Leader, Quality, Patient Safety and Risk Management has a critical and practical role responsible for achieving the organization's goal of excellence in service delivery to its patients and clients by providing the operational leadership and support for quality improvement, patient safety, risk management, patient relations processes, and policy procedure oversight.

Working on behalf of the Executive Leadership Team, this position provides support for and direction to the Operational and Clinical Leadership teams for managing the development and implementation of policies and processes to integrate quality improvement, patient safety principles, Accreditation standards, evidence-based practices / best practice standards and risk management strategies in the operation of the hospital, community, and long-term care services to support HHHS to achieve its quality and patient safety goals. In addition, the position supports the development and implementation of the organization's Quality Improvement Plans, Balanced Scorecards, leads Accreditation preparation and related activities across the organization, provides leadership for the policy management system, and works collaboratively with the Leadership team to support emergency management and preparedness.

- Promotes a culture of patient safety and continuous quality improvement, and facilitates the integration of quality improvement initiatives and best practice standards that can be monitored and measured using reliable and valid data; builds organizational capacity for patient safety and quality improvement.
- Provides leadership in the development, implementation, and evaluation of quality improvement processes and programs to continually improve the provision of patient/client/resident care.
- Supports Quality Reviews as needed within the organization and the local region.
- Supports Management and Executive Leadership teams, and the Chief of Medical Staff to develop and execute local quality improvement priorities and ensures that strategic information, quality improvement, and performance measurement initiatives are linked to strategic and operational priorities and activities.
- Works collaboratively with Managers, staff, and physicians to promote all domains of quality (including effectiveness, efficiency, accessibility, accountability, and sustainability, etc.) in clinical and operational processes and provides leadership and support for quality reporting to the Executive Leadership Team, Board of Directors, and relevant government bodies.
- Leads the organization's Accreditation preparation and processes, and ensures compliance with national Accreditation standards; works collaboratively with the Leadership team to embed Accreditation standards into organizational policies, procedures, processes, and practices.
- Works collaboratively with the HHHS Professional Practice Leader / Educator to implement best practice standards and guidelines.
- Leads the implementation and ongoing process of the HIROC Risk Registry across the organization.
- Maintains fiscal accountability by collecting and monitoring necessary fiscal and quality data, analyzes data appropriately, initiates and implements methods of cost containment in relation to the service/area, and justifies expenditures.
- Provides leadership and development support for identification of performance indicators across the continuum of care and provides consultative services regarding an array of quality methods used in high performing organizations (including Lean principles, concepts, tools, and methods).
- Supports program and department managers to analyze current trends and data in support of quality improvement and patient safety.
- Performs other related duties as assigned.

QUALIFICATIONS:

- Required: Regulated Health Professional Undergraduate degree
- Master's degree in a health-related discipline is preferred
- Minimum 5 years of experience leading healthcare or hospital-based quality and patient safety projects with demonstrated leadership in the areas of Quality Improvement, Patient Safety, Risk Management, and the Accreditation Canada process preferred
- 3 years of progressive career experience demonstrating successful outcomes on a variety of quality performance indicators
- Program Planning and Project Management training and experience is considered an asset
- Healthcare Risk Management Certification is considered an asset
- Patient Safety and /or Patient Experience Certification/program completion is considered an asset
- Expert knowledge of quality and safety with the ability to introduce innovative approaches to change
- Sound knowledge of quality improvement methodologies, patient safety methodologies, service design, data management and reporting, and patient engagement Demonstrated ability to successfully lead a portfolio of projects simultaneously
- Excellent analytical, problem-solving and decision-making skills with the ability to identify trends, establish benchmarks, as well as provide credible analysis and recommendations
- Self-directed strategic thinker bringing new approaches to quality and safety, service innovation, and performance management
- Excellent communication and interpersonal skills; experience working both independently and in a team-oriented, collaborative environment is essential
- Excellent leadership skills with the ability to coach, mentor and motivate
- Expert in stakeholder management, with the ability to forge and maintain strong internal and external stakeholder relationships
- Demonstrated working knowledge of spoken and written English, with strong written and oral presentation skills
- Satisfactory police check for vulnerable populations
- Demonstrated good attendance and performance records with the ability to maintain these same standards
- Demonstrated ability to function effectively in a highly-dynamic, fast-paced, continually-changing environment.
- Must be familiar Microsoft Suite (i.e., Word, Access, and Excel).
- Physical ability to perform the duties of the position.

SUBMIT COVER LETTER AND RESUME TO: Human Resources
Haliburton Highlands Health Services
Box 115, Haliburton, ON K0M 1S0
E-mail: hr@hhhs.ca
Fax: 705-457-4609


PLEASE QUOTE JOB NUMBER: 2022-89

Haliburton Highlands Health Services thanks all applicants, however, only those selected for an interview will be contacted. If you are contacted by HHHS regarding a job opportunity or testing, please advise if you require accommodation. Information received relating to accommodation needs of applicants will be addressed confidentially.

Minden Times Classifieds

Call 705-286-1288
classifieds@haliburtonpress.com
Deadline 4 pm Monday

400 EMPLOYMENT OPPORTUNITY



Full Time Assistant Director of Care and Infection Control Program Lead
Minden, Ontario

Organization Background:
At Haliburton Highlands Health Services (HHHS) we strive to be leaders in innovative rural health care, working closely with local and regional partners to promote wellness and provide access to essential services. HHHS manages two Long-Term Care facilities – Hyland Crest in Minden (62 bed home) and Highland Wood in Haliburton (30 bed home) – that provide high-quality care for those no longer able to live at home. We are pleased to share that we have a new ADOC/IPAC Lead role in our Hyland Crest LTC Home in Minden. Wages are commensurate with experience and education.

Our dedicated team of health care professionals are guided each and every day by our core values of Compassion, Accountability, Integrity, and Respect.


Position Summary:
The Associate Director of Care and Infection Control Program Lead (ADOC/IPAC Lead) reports directly to the Administrator/ Directors of Care and are responsible for providing program management and leadership to the infection prevention and control (IPAC) program (practices and protocols) to ensure regulatory compliance and implementation of clinical and non-clinical care standards and best practices in accordance with the Fixing Long-Term Care Act, 2021 and ON Regulation 246/22.a. This position also provides both clinical and administrative support to the team and is responsible for coordinating risk management and quality improvement activities by fostering a culture of continuous quality improvement with a focus and emphasis on residents, and safety. The incumbent provides leadership and support for quality and risk-related initiative within HHHS. The ADOC/IPAC Lead will advise on educational content to be provided to staff at orientation and through ongoing training with a primary focus on clinical practice. The ADOC/IPAC Lead is accountable for assisting with the management of quality nursing care and services within the home. They will work with the multidisciplinary team supporting and mentoring all departments.

Qualifications:

- diploma or BScN degree from an accredited college or university program
- minimum 5 years of active Nursing Experience, with a minimum of 2 years' experience in the long-term care sector.
- Completion of IPAC Canada endorsed course and Certification in Infection Prevention and Control through IPAC Canada required within three (3) years of hire
- A minimum of 1 years' experience involved in infection prevention education or project work
- Experience performing activities that are client centered, while incorporating Quality Improvement Principles
- Current registration with the College of Nurses of Ontario and proof of annual CPR Certification
- Knowledge of and demonstrated ability in analysis, measurement and evaluative methods, facilitation and presentation skills
- Demonstrated experience with best practice guidelines
- Demonstrated experience with the promotion and implementation of clinical best practices
- Knowledge of the legislation, guidelines and regulations as they relate to the position and responsibilities of the Long Term Care Sector.
- Knowledge of, and demonstrated ability in corporate core competencies including customer service, communication, team work, initiative/self-management, accountability, flexibility and adaptability.
- Ability to deal cooperatively and effectively with all levels of staff, unions/employee/client groups and ability to foster cooperative/collaborative working relationships.
- Ability to travel to off-site locations in a timely and efficient manner, as required.
- Ability to work outside regular business hours, including evenings, nights and weekends, as required.

SUBMIT APPLICATION AND RESUME TO:

Human Resources
Haliburton Highlands Health Services
Box 115, Haliburton, ON, K0M 1S0
E-mail: hr@hhhs.ca
Fax: 705-457-4609



Haliburton Highlands Health Services

As innovative leaders in rural health care delivery, HHHS offers a broad spectrum of services with the goal of achieving improved local access to health services and quality of care for patients, residents and clients. As a rural health hub, HHHS promotes wellness and provides high quality health services across the continuum including Primary Care, Hospital Care (Acute In-patient and Emergency Care), Long-term Care, Palliative and End-of-Life Care and Mental Health and Addictions services, as well as an array of community programs. New investments in community programs, including a Geriatric Assessment and Intervention Network (GAIN) Team, a Palliative Care Community Team, Assisted Living Services for High-Risk Seniors and a Community Physiotherapy Clinic are all focused on supporting the residents of the Haliburton Highlands to stay healthy in their homes for as long as possible. HHHS is a teaching site, and works collaboratively with the Haliburton Highlands Family Health Team to support a full rotation of residents from the University of Toronto, Queen's University and others. To learn more about HHHS please visit our website at www.hhhs.ca.

Haliburton Highlands Health Services has a need for Full-Time, Part-Time (Permanent and/or Temporary) and Casual staff for the noted classifications below.

RN's and RPN's are expected to be available for both Minden and Haliburton Hospital locations. In addition, opportunities are available in our two Long Term Care facilities, Hyland Wood and Hyland Crest.

Registered Nurses earns \$34.24 /hr - \$49.02/hr and is responsible for providing comprehensive care to patients, with predictable and unpredictable outcomes who may or may not be clinically stable. The successful candidate will possess a diploma/degree in Nursing and a current Certificate of Competence from the College of Nurses of Ontario. Previous acute care practice is preferred; previous emergency department or specialty department experience of 1 year or more is preferred. Recent experience is preferred. **Temporary housing accommodation will be provided by HHHS.**

Registered Practical Nurses earn \$30.89 - \$31.48/hr and provide client care in accordance with the Professional Standards of the College of Nurses of Ontario. She or he, as a member of the health care team, has a significant role in promoting health, preventing illness, and helping clients attain and maintain the highest level of health possible in situations in which a client's condition is relatively stable, less complex and the outcomes of care are predictable. RPN's must have a diploma in Nursing, a Current Certificate of Competence from the College of Nurses of Ontario, current BCLS. Must have a demonstrated knowledge of RPN scope of practice, excellent organization and prioritization skills and an ability to fully communicate in English.

Personnel Support Workers earns \$22.48 - \$25.20/hr and provide resident care in relation to activities of daily living. PSW's help residents attain and maintain the highest level of health possible in situations in which a resident's condition is relatively stable, less complex and the outcomes of care are predictable. Successful completion of Personal Support Worker program which meets one of the following:
The vocational standards established by the Ministry of Training, Colleges and Universities, The standards established by the National Association of Career Colleges, or The standards established by the Ontario Community Support Association; and Must be a minimum of 600 hours in duration, counting both class time and practical experience.

Interested: Submit your application and resume to:

Human Resources
Haliburton Highlands Health Services
Box 115, Haliburton, ON K0M 1S0
E-mail: hr@hhhs.ca
Fax: 705-457-4609



400 EMPLOYMENT OPPORTUNITY

**MANAGER, FINANCE DEPARTMENT****REPORTS TO:** VP Support Services & CFO**STATUS:** Temporary - Full-time (1.5 years)**SHIFT:** Days**COMPENSATION:** Commensurate with Experience**UNION:** Non-Union**AVAILABLE TO:** Internal & External Candidates

As innovative leaders in rural health care delivery, Haliburton Highlands Health Services (HHHS) offers the spectrum of services with the goal of achieving improved local access to health services and quality of care for patients, residents and clients. HHHS promotes wellness and provides high quality health services including Primary Care, Hospital Care (Acute In-patient and Emergency Care), Long-term Care, End-of-Life Care, Mental Health and Addictions Care, and an array of Community Support Services. New investments in community programs, including a Geriatric Assessment and Intervention Network (GAIN) Team, a Palliative Care Community Team, Assisted Living Services for High-Risk Seniors and a Community Physiotherapy Clinic are all focused on supporting the residents of the Haliburton Highlands to stay healthy in their homes for as long as possible.

POSITION DESCRIPTION:

Haliburton Highlands Health Services (HHHS) has an exciting opportunity for a highly motivated, self-starting individual with strong accounting, managerial and organizational skills to join the team as the Finance Manager. This position will be responsible for accounts payable, accounts receivable, general ledger, budgeting, audit, costing, financial reporting and analysis, in addition to hiring, evaluating and mentoring staff in Finance and Payroll departments.

QUALIFICATIONS:

Working closely with the VP Support Services & CFO, the Manager will ensure the completion of accounting functions according to Generally Accepted Accounting Principles and Public Sector Accounting Standards. To achieve this, the successful candidate must possess:

- Post-secondary diploma or degree in Finance or equivalent.
- Professional Accounting Designation – CPA, CA/CMA/CGA.
- Minimum of 3 years recent managerial experience in accounting, preferably in the healthcare environment.
- Demonstrated expertise in accounts receivable, accounts payable, payroll, audit and general business office and finance processes.
- In-depth knowledge of financial analysis/reporting and accounting principles and practices.
- Excellent working knowledge of financial systems as well as spreadsheet, database and word processing applications. Experience with Microsoft Office Suite, Microsoft GP Dynamics Financials, Quadrant QHR Payroll, EPIC, and Point Click Care would be an asset.
- Excellent organization, communication, and interpersonal skills.

SUBMIT RESUME TO:

Human Resources
Haliburton Highlands Health Services
Box 115, Haliburton, ON, K0M 1S0
E-mail: hr@hhhs.ca
Fax: 705-457-4609

PLEASE QUOTE JOB NUMBER: 2022-98**DEADLINE FOR APPLYING:**

Haliburton Highlands Health Services thanks all applicants, however, only those selected for an interview will be contacted. If you are contacted by HHHS regarding a job opportunity or testing, please advise if you require accommodation. Information received relating to accommodation needs of applicants will be addressed confidentially.

**ADMINISTRATOR/DIRECTOR OF CARE, HYLAND CREST**

Minden, Ontario

The Administrator/Director of Care is responsible for the managerial and clinical oversight of the LTC Home providing leadership, direction and technical support to departmental staff consistent with HHHS values, policies, and procedures and legislative requirements. Ensures employee compliance with adherence to standards of quality, infection control, occupational health, professional practice and emergency procedures in support of the provision of high-quality, safe and efficient resident care. As a member of the management team, communicates the organizational vision, strategic goals and objectives and participates in the establishment of annual operating plans. Manages the human, fiscal and capital needs within allocated resources. Completes departmental schedules in compliance with applicable collective agreements and monitors workflow. Ensures all health and safety measures required by applicable legislation are followed and all reasonable precautions are taken to protect the health and safety of our workers and residents. Responsible for intervening when issues are brought forth as well as identifying, managing and reporting any concerns or issues. Liaises with unions, families, residents, volunteers and other internal and external partners as required.

QUALIFICATIONS:

- BScN degree and current registration with the College of Nurses of Ontario
- Minimum of 3 years' experience working in a managerial capacity in a Health Care setting, preferably Long-Term Care (LTC)
- LTC Administrator and DOC course or completion within one year
- A minimum of 5 years' experience working as an RN in a LTC environment
- Excellent critical thinking and problem-solving skills
- Knowledge of and demonstrated ability in analysis, measurement and evaluative methods, facilitation and presentation skills.
- Demonstrated experience with the promotion and implementation of clinical best practices
- Excellent interpersonal skills and ability to work with administration, the management team, the Board of Directors, charge nurses, staff, physicians and community stakeholders
- Knowledge of the legislation, guidelines and regulations of the Long Term Care Act(s)
- Demonstrated commitment to continuing education
- Wages are commensurate with experience and education.

SUBMIT APPLICATION AND RESUME TO:

Human Resources
Haliburton Highlands Health Services
Box 115, Haliburton, ON, K0M 1S0
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Minden Times Classifieds

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650 OBITUARIES

In Loving Memory of

Joseph Patrick McGee

Joe passed away peacefully on December 7, 2022 at the age of 89.



Beloved husband of the late Diane Kernohan (2021). Dear father of Lori (Stephen), Dan, Michael, Lisa (Bill), Kelly, and Bridget. Loving grandpa of 15 grandchildren and 8 great grandchildren. Joe is predeceased by his brother Frank and by his sister Cherylene.

A Private Family Memorial Mass for Joe was held at St. Patrick's Catholic Church, Kinmount on Saturday, December 17, 2022 followed by an Interment at St. Patrick's Cemetery.

A Memorial Gathering "Irish Wake" to celebrate Joe's Life was held at the Royal Canadian Legion Branch #441 Kinmount (upstairs) on Saturday, December 17, 2022 from 1:00 pm until 4:00 pm.

Memorial Donations to the Ross Memorial Hospital Foundation, Lindsay or to Haliburton Highlands Health Services Foundation (HHHSF) would be appreciated by the family and can be arranged through the Gordon A. Monk Funeral Home Ltd., P.O. Box 427, Minden, Ontario K0M 2K0.

www.gordonmonkfuneralhome.com

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The Times

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LOOK INSIDE



Celebrate!

Want a place to ring in the new year? We've got lots of ideas.

See ads



Wales re-visited

Every Christmas, reporter Bryn Weese returns to his mother's homeland.

See page 4



Christmas spirit

Community generously responds to needs of Minden Food Bank.

See page 3



Curling duo shines

Ed Cyr and Connor Duhaime have their sights set on success.

See page 17

In Quotes

"You've got health, you've got the world."

Words of well-earned wisdom to live by:
Gord Monk on what would make him happy.
See page 2



Happy for the holiday

Connor Dollo lets out a shout as he toboggans down the hill behind Archie Stouffer Elementary School on what turned out to be the last day of school before the Christmas break. Slick roads cancelled classes as well as the Christmas pageant on December 23.

What makes a new year happy?

by BRYN WEESE
Times Staff

In just a few days, the Highlands will be ringing with shouts of "Happy New Year!" We asked several Highlanders what it will take to make them happy in 2006.

Minden Hills Reeve Jim McMahon was driving through southern Ontario's Mennonite country when his cellphone rang. Pulling over to the side of the road so he could contemplate the question, his first response was "One hundred per cent co-operation from council."

"I would like to see Minden Hills move

forward and really start to prosper," he continued. "We need to look outside the box."

Looking out his car window at the streets of St. Jacob's, McMahon saw what happens when a village works together to promote tourism. "The owners take pride in their stores and are happy when you come in," he says.

In the New Year he's going to contact the Haliburton County Development Corporation and several downtown businesspeople to see what can be done.

"Let's start promoting the town of Minden," he says. "We're the gateway to the

see CO-OPERATION page 2

HAVE goes to India

by BRYN WEESE
Times Staff

The grassroots keep growing in Haliburton County as HAVE continues to bring clean drinking water to those in need halfway around the world.

Since 1982, the small but dedicated group of volunteers who make Help a Village Effort so successful has brought clean drinking water to hundreds of thousands of people in India, their main region of charity for the past 10 years.

Former Haliburton resident Gerry Feltham started the organization in 1982 to give the world what we take for granted here in the county: fresh drinking water.

"Gerry wanted to help the poor," says Ron Reid, an original member of HAVE and one

see HAVE page 8

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